

**Minutes of the Meeting of the Board of Directors
Retired Employees of Alameda County
Monday February 10, 2020, 9:30 A.M.
Health Care Services Agency Building, Room 129
1000 San Leandro Blvd, San Leandro, CA**

Mary Miller, Acting President of the Board, called the meeting to order at 9:30 A.M.

Roll Call: Mary Miller, Marian Breitbart, Renaye Johnson, Connie Land, Mike Smart, Rosalie Masuda and Suman Sharma were present. Nancy Reilly, REAC member and ACERA alternate retired board member, Pete Albert, ACRE President, Mike Fara, ACERA Staff Representative and Jerry Jacobs, REAC Member were also present.

Minutes: Minutes of the January 13, 2020 Board meeting were reviewed. No errors or corrections were noted. Connie motioned that the Minutes from the December 9, 2019 Board meeting be approved as submitted. Mike seconded the motion and the motion was approved.

Announcements: No announcements were reported.

Reports

ACERA: Mike Fara reported on the Retirement Committee Board Meeting on February 5, 2020. There were two action items and seven information items addressed.

The first action item was the Cost of Living increase for 2020. The recommendation was to increase Tier 1 and 3 at 2.5%, and Tier 2 and 4 at 2.0%. This would be effective April 1, 2020.

The second action item was to address the Health Reimbursement Arrangement (HRA) Overpayments Resolution. The committee is recommending that ACERA chose one of the two recommendations to resolve this overpayment issue that concerns 14 retirees.

The information items included reports on the Annual Cost of Living Adjustment, the 2020 Annual Retirees Committee Work Plan Review, the Annual Health Care Planning Meeting will be April 1st, 2020, the 1099-R Forms have been sent, there was a report on Open Enrollment changes for 2020 and the results from the SRBR Benefits Survey were reported.

For more detailed information, see the ACERA website.

Treasurer's Report: Mary presented the January 2020 Treasurer's Report. Receipts totaled \$8,469.49 and Disbursements were \$3,853.92. Suman motioned that the January 2020 Treasurer's report be approved as submitted. Marian seconded the motion and the motion was approved.

CRCEA: The CRCEA 2020 Spring Conference will be held April 6th thru April 8th in Visalia, California. Rosalie will attend as the REAC representative. There was a discussion and clarification of CRCEA membership fees and the Spring Conference registration fees.

SACRS: The SACRS 2020 Spring Conference will be held May 12th thru May 15th in San Diego, California. Paul agreed to attend as the REAC representative, and reimbursement was approved in the January meeting. Reimbursement for a second representative was also approved in January and Rosalie requested and was approved to attend as the second representative for REAC.

Retirement Board: Nancy reported that the new changes in Deferred Comp will be included in the upcoming ACERA Newsletter.

Investment Committee: There was nothing to report at this meeting.

Health Care: Rosalie Masuda, RN, PHN brought to our attention a statement, “With 266 Flu deaths reported in California so far this season, health experts say we should be worried about the Flu not the Coronavirus. Nationwide 12,000 people have died due to Flu related illnesses and complication. The good news is that it’s still not too late to get your flu shot.”

Activities: Rosalie

Rosalie reminded the Board that the planning for the 2020 Spring Luncheon/Annual Membership meeting, which takes place immediately following the Board meeting on March 9, 2020 is progressing well. She still needs a guest speaker for the luncheon.

After reaching out to ACERA representatives to speak, we were informed that many of them will be at a conference and unavailable to speak at the Spring Luncheon. Mary stated that a representative from the Red Cross is interested in speaking at our annual meeting. She would like to speak about volunteering, blood donation and emergency preparedness. The board agreed that this would be a good speaker for out Spring Luncheon.

Also, there will be representatives located at tables from the 1st United Credit Union and Road Scholars, who organize group travel trips.

Membership and Recruitment: Connie reported that as of January 31, 2020 membership stood at 3,962 members.

REAC News: The next REAC News will include a reminder to vote on March 3, 2020, information about the REAC Board’s Annual Membership meeting and Spring Luncheon, information regarding Flu shots, information about the Part B reimbursements, and information about the REAC Board elections.

Old Business:

Website:

Member Forum: A Policy Statement is needed for members that would like to list items in the REAC Newsletter.

Individual log-in: There was a request for usage statistics. This will be reviewed before a request for a log-in is made.

Administrative Staff Position:

A motion for a salary range for the Administrative Staff Position was set at \$22.00 to \$30.00 hourly for the Job Description. Suman made the motion and Rosalie seconded and the motion was approved.

It was agreed that the job description will run in the REAC Newsletter for two months before approaching an employment agency.

Mary requested interviewers for this position and Nancy agreed to be one of the interviewers.

New Business: There was no new business to report.

For the Good of the Order: Suman Sharma agreed to accept the nomination for treasurer and Mary Miller agreed to accept the nomination for president for the next term.

Meeting adjourned at 11:50 a.m.

Respectfully submitted by Renaye Johnson for Paul Reeves, Board Secretary

Next Meeting: March 9, 2020, 9:30 a.m. (Monday)
Fair View Metropolitan Golf Course
10051 Doolittle Drive, Oakland, CA