



The Official
Monthly Publication of the
Retired Employees of Alameda County, Inc.
P.O. Box 302, Oakland, CA 94604

REAC NEWS

VOLUME 46 NUMBER 7

JULY 2024

PRESIDENT'S MESSAGE — BY ALICIA BAPTISTA, PRESIDENT

The REAC Board welcomed Betty Tse, ACERA Chief Investment Officer, to its June 10th Board meeting. Betty generously shares her time with the REAC Board twice a year to update us on the status of our retirement portfolio. Happily for ACERA retirees, the portfolio is doing well. 2023 saw a billion dollar return after paying administrative fees and benefits. This performance places ACERA in the top 28% over the past year as compared to the peer universe, and in the top 7% over the last 25 years. The peers are other similar sized public retirement systems across the country. Our investments seem to be in good hands. Betty will return in December for another update.

Dave Nelsen, ACERA Chief Executive Officer, will also join the REAC Board in the near future. We'll let you know when a date has been confirmed. Please plan to join the Board meeting for Dave's presentation.

We have an Alternate CRCEA Delegate! Thanks to Marsha Rice for volunteering to be a back-up to Connie Land who spends so much time working on CRCEA related business, including chairing the Conference Committee. Remember that REAC will host the CRCEA Conference in the fall of 2025.

It's a busy time of year for the Retirees Committee and the Retirement Board. There

were two action items and eight informational items on the June agenda for the Retirees Committee. Please see the minutes for a summary of these items. You may also visit <https://www.acera.org/board-and-committee-meetings> to read the agenda and supporting documents. The good news is that the Implicit Subsidy for 2023 is substantially lower than it was the previous year. The Implicit Subsidy is what ACERA pays Alameda County for the additional expense associated with the enrollment of pre-65 ACERA retirees in County-sponsored health benefit plans. A lower Implicit Subsidy means less money coming out of the Supplemental Retiree Benefit Reserve (SRBR) and that's a good thing.

There was also a discussion of the Monthly Medical Allowance (MMA) for 2025. The SRBR remains healthy so the REAC Board has voted to recommend to the Retirees Committee that the MMA be increased the maximum allowable 4.25%. We expect Alameda County Retired Employees (ACRE) will make the same recommendation. The Retirees Committee then makes recommendations to the Retirement Board which makes the final decision. We'll let you know when a decision is final.

The registration form for the Fall Luncheon will be included in next month's newsletter. Look for it and respond. We'd love to see you there.

REAC BOARD MEETINGS

July 8, 2024
(Monday) 9:30 AM
Zoom

August 12, 2024
(Monday) 9:30 AM
Zoom

See page 5 for
REAC Zoom link

<http://reacsite.org>
reacwebsite@gmail.com

ACERA TRUSTEES MEETINGS

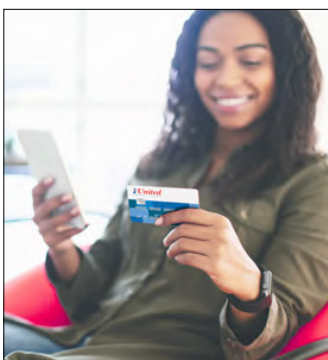
July 18, 2024
(Thursday) 2:00 PM
see ACERA.org for
ID and password

August 15, 2024
(Thursday) 2:00 PM
see ACERA.org for
ID and password

www.acera.org

Welcome New Members

Robert Brandt
Alan Dumatol
Craig Evans
Leticia Flores
Kenneth Gemmell
Nancy Halloran
Sabrina Jean
Gregory Koubek
Theresa Razzano
Margaret Salimi
Alyce Sandbach
Tammi Tilford
Rosa Warder



Checking Accounts Made
Easy. Local. Free.
Plus, \$100!

Open a checking account with promo code **FREE**, use it, and we'll give you \$100! Visit 1stunitedcu.org/free for more details. Insured by NCUA.



MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS, RETIRED EMPLOYEES OF ALAMEDA COUNTY, MONDAY, JUNE 10, 2024, 9:30 A.M.

Zoom Video Conferencing Board Meeting

Alicia Baptista, President of the Board, called the meeting to order at 9:31 AM

ROLL CALL: Alicia Baptista, Dawn Stevenson, Cynthia Baron, Kathy Foster, Liz Koppenhaver, Linda Slater, and Marsha Rice were present. Charo Panesi-Guerra, REAC Member and Administrative Assistant, and Pete Albert, ACRE President, were present. Michael Fara, ACERA Communications Manager, Betty Tse, ACERA Chief Investment Officer, Agnes Ducanes, ACERA Staff, Norma Williams, Member, and Vera Franklin, Member were also present.

EXCUSED ABSENCES: Connie Land, Paul Reeves

MINUTES: Minutes of the May 13, 2024, REAC Board meeting were reviewed. Kathy Foster moved that the May 13, 2024, REAC Board Minutes be approved as submitted. Cynthia Baron seconded the motion and the motion was approved.

ANNOUNCEMENTS &

COMMUNICATIONS: Alicia talked to Dave Nelsen, the CEO of ACERA and he has volunteered to come and talk to us on any topic that we would like. She would like to add Dave to the agenda on a recurring basis, at least once a year. Think about topics for his presentation and then we can extend an invitation to him.

Alicia has spoken to Dave Grier at Red Arrow and to Gina Palmer, our layout person, about the newsletter. Last month's newsletter went out late. It was a long 10-page newsletter. There are rules regarding what can be put in the mail. Alicia will strive to keep her President's message at a decent length, while including important information. The standard for the newsletter has been 6 pages, and that is the easiest to get out. The longer the newsletter, the longer it's going to take to get it out.

ACERA INVESTMENT UPDATE – BETTY TSE – ACERA CHIEF

INVESTMENT OFFICER: Betty began by saying it is a good report. The last report results

in late 2023 were not as good because 2022 was a tough year. The Total Fund for 2023 has performed well. This investment update further confirms that ACERA's diversification approach to the Total Fund is working. For the year ending December 31, 2023, the Total Fund returned 12.7% and ended with a market value of \$12.25 billion dollars. The fourth quarter of 2023 was a particularly strong quarter with the total over 7% for that quarter alone. Three out of the four quarters of the year were good quarters in terms of return. Paper earnings for the last twelve months are over \$997 million dollars. This is a strong return when you consider that number is calculated after paying for administrative expenses and members' benefits.

The one-year Total Fund returns of 12.7% outperformed ACERA's policy index by 130 basis points. This return indicates the Total Fund has exceeded ACERA's 7% actuarial return assumptions and has helped to improve the fund's status to 88% from the previously recorded 86.9%. The Total Fund's strong performance helped place ACERA in the upper 28th percentile in our Peer Universe.

Real Estate as an Asset Class outperformed its benchmark by 119 basis points. The most impressive Asset Class in 2023 relative to benchmark was scored by Private Equity which returned 9.31%.

There was one underperformer, U.S Equity, in the Asset Class Performance, which underperformed by about 13 basis points compared to its benchmark.

In conclusion, the continued diversification of the Total Fund is an important tool in helping to meet policy goals in the long run. With the help of NEPC, Betty is confident that ACERA will be able to achieve policy goals on our behalf.

Linda asked if the Allocations would remain the same or no change. Betty explained that for now, Allocations are to remain the same.

Alicia asked Betty about the "Peer Universe" and if it is the 37-Act Counties or if it is larger.

Betty indicated it is larger. It is peer funds of similar size to our size across the country.

ACERA: Michael Fara, ACERA Communications Manager, provided his report on the June 5, 2024, Retirees Committee meeting. There were two Action Items and eight Information Items.

The first Action Item was a discussion and possible motion to recommend that the Board of Retirement approve payment for Implicit Subsidy Costs for 2023. After the discussion, the Retirees Committee voted to recommend to the Board of Retirement an authorization for Staff to transfer \$4,037,312 from the Supplemental Retiree Benefit Reserve account to the County Advance Reserve for Plan Year 2023.

The second Action Item was a discussion and possible motion to recommend that the Board of Retirement adopt a Statement of Intent to fund the Implicit Subsidy program for Plan Year 2025. After the discussion, the Retirees Committee voted to recommend to the Board of Retirement the adoption of a Statement of Intent to continue the Implicit Subsidy Program for health Plan Year 2025, following a determination by ACERA at the end of Plan Year 2025 that the amount is not greater than the actual retiree Implicit Subsidy.

The first Information Item was a Presentation and Report on Health Care Inflation Trends. The purpose of the Presentation and Report was to provide ACERA with recommended assumptions to be used for the December 31, 2023, Supplemental Retiree Benefit Reserve (SRBR) Valuation for projecting benefits based on ACERA's substantive plan. The near-term trend assumptions will increase to 8.50% for non-Medicare plans and 16.47% for Medicare Advantage plans. The annual trend assumptions for dental and vision remain at 4.00%. However, due to the two-year 2024 rate guarantee for dental, and the five-year 2021 rate guarantee for vision, the first year of trend rates will be 0.00%. The trend used for Medicare Part B will remain at 4.50%. Segal, ACERA's Actuary, is using the lowest trend of 8.50% for medical inflation

as the most conservative approach. Therefore, based on the substantive plan design, a 4.25% increase would be applied to the projections for the MMA for the December 31, 2023, SRBR Valuation.

The second Information Item was a Preliminary Report on Projected Benefit Costs Funded through the SRBR. The purpose of the presentation by Segal, ACERA's Actuary was to provide a Preliminary Report of the SRBR financial status, and in preparation for setting the Monthly Medical Allowance (MMA), and Vision and Dental subsidies for 2025.

Every year, projections and valuations are made so the Board can keep track of how much is going out of the SRBR, how much is coming in, and how much the Actuaries future predictions of the lifespan of the SRBR is projected to be. The Board sets its line at 15 years for SRBR lifespan, if not more. If the Actuary predicts less than 15 years, that is when the Board – in the past – has made adjustments to the Benefits so that they can increase the lifespan and continue to offer these Benefits into the future. The official valuation was done in September/October 2023 for Fall and the lifespan decreased by 4 years from 27 years to 23 years.

The two categories paid out of the SRBR are the Other Post-Employment Benefits (OPEB) and the Non-OPEB. Projections on these categories are done separately. OPEB benefits are going up and the Non-OPEB benefits was going down. They asked the Board if they wanted to equalize the two by taking some money from the OPEB side and putting it into the Non-OPEB side to equalize the sufficiency period between the two. The Board chose to equalize the sufficiency and that is the reason for the 27 years going down to 23 years.

The third Information Item was a presentation to provide background information on the MMA benefit paid from the SRBR, and the substantive plan definition for Group and Individual Plans cost comparisons for the 2024 and 2025 Plan Years.

Each year, the Retirees Committee recommends to the Board of Retirement (Board) a suggested dollar amount to be contributed towards retiree health care

costs. This dollar contribution is known as the Monthly Medical Allowance (MMA). The MMA is a non-vested retiree health benefit provided in agreement with ACERA's Participating Employers. After contributions are made, in accordance with the County Employees Retirement Law of 1937, ACERA treats an equal amount of SRBR assets as employer contributions available for paying pension benefits.

Non-Medicare eligible retirees (early retirees) have the option of enrolling in Kaiser Permanente or UnitedHealthcare SignatureValue HMO or UnitedHealthcare SignatureValue Advantage HMO group plans. Medicare eligible retirees have the option of enrolling in the Kaiser Senior Advantage group plan. Group plan premiums are deducted from the retirees' monthly payroll amounts and offset by the MMA subsidy amount, which is based on years of service.

For early retirees, the premium exceeds the current MMA, which results in an out-of-pocket cost. For Medicare eligible retirees, the MMA covers the group plan premium for those with 15 years or more of service. Those with less than 15 years of service pay an out-of-pocket cost.

Retirees may enroll in an individual plan on the Medicare Exchange and receive an MMA based on years of service. The individual plan MMA provides reimbursement through a Health Reimbursement Arrangement (HRA) for premiums, co-pays and deductibles, but is limited to an annual amount.

Alicia asked Mike how REAC should provide recommendations to the Board. Mike replied that when it is an Action Item, the Committee Chair will ask if there are any comments before voting and that is the time to make any comments.

Pete suggested sending an email in advance of the meeting to the Chair, Elizabeth Rogers.

The fourth Information Item was a presentation for 2025 Medical Plans Update/Renewal Requests of ACERA/County of Alameda. The presentation was on the medical plan renewal requests of ACERA and the County of Alameda for Plan Year 2025, for Kaiser and UnitedHealthcare coverages.

With these renewal requests, ACERA focuses on getting different cost amounts for possible enhancements. The main focus this year is costing out the premium rate increases for hearing aid benefits for the Kaiser plan. Also, an update on the cost for continuing the Silver&Fit plan for the next year.

The fifth Information Item was a presentation on the Health Reimbursement Arrangement Account Balances and Reimbursements. The purpose of this presentation was to see how sufficient the MMA is to pay the costs of people enrolled in individual plans.

- 351 of the Medicare eligible retirees used all of their funds which is 25%.
- 160 20-year retirees used all of their funds which is 18%.
- 123 early retirees used all of their funds which is about 25.8%

The sixth Information Item was a presentation on Over Age 65 Medical Plan Compliance. The purpose of the presentation was to provide information regarding over age 65 retirees who are not in compliance. ACERA passed a Medicare mandate for ACERA retirees who want to seek medical coverage through an ACERA plan. Members have to choose a Medicare plan if aged 65 or older. The mandate has not been enforced. It's more expensive for the member and for ACERA if they stay on the early retiree plan. There are higher premiums and a Kaiser surcharge. Premiums go up for everyone. In the analysis, there were 85 retirees over the age of 65 in the early retiree plan. Through multiple avenues of contact, 7 are left in the early retiree plan. Their group plan coverage will be ending through ACERA, July 1, 2024. They are still Medicare eligible. This will be a qualifying event and they will have 30 days to get enrolled in one of the group plans. If that is not done, then they can make selections during Open Enrollment in November.

The seventh Information Item was a presentation on Plans for Open Enrollment and Retiree Health and Wellness Fair. The purpose of the report was on the planning for ACERA's annual Open Enrollment and Retiree Health and Wellness Fair. The annual

Retiree Enrollment Guide, which includes all plan information and premiums for ACERA-sponsored plans, will be mailed out early October with ACERA's Open Enrollment period occurring in November. ACERA is holding their first hybrid Retiree Health and Wellness Fair this year where retirees can attend either in-person or via Zoom.

The eighth Information Item was a Report on the Annual Health Care Planning Meeting with Retiree Groups. Staff will provide a report on its annual meeting with retiree representatives regarding ACERA-Sponsored health plan issues. The following items were on the agenda: presentations by Segal regarding legislative/regulatory updates; health care market overview; and an overview of ACERA's dental and vision plans. Presentations made by ACERA staff were: an update on ACERA's wellness program; information on DocuSign forms; a new member services portal "MemberDirect": and, information on ACERA-sponsored medical plans.

Alicia asked a question about two of the ACRE/REAC Discussion Topics that representatives from the retiree associations requested Staff to consider. Check to see if Kaiser's Silver&Fit program contract allows the retiree to pay the difference between the gym's membership fee and the amount that Kaiser/Silver&Fit reimburses the gym. Update – the contract does allow retirees to pay the difference. She then heard Trustee Ophelia Basgal say the gym must be a member of the program. Mike then clarified that it can only happen with a Premium Gym in the Silver&Fit rules. There are search instructions on the Silver&Fit page for Standard and Premium Gyms, <https://www.acera.org/silverandfit>. If your gym is not included, "Request Your Gym Be Included" <https://www.silverandfit.com/ash-networksearch-engine/nomination>.

Explore providing reimbursement for medical insurance coverage for retirees who live outside of the United States. Alicia heard Carlos say that there was a way for this to happen, but she was unclear as to how that would happen. Kathy said that Carlos talked to VIA Benefits, and they can reimburse for a foreign plan. She is not sure if there would have to be Board involvement to change the SRBR policy

with the MMA. The documentation from the foreign carrier has to be interpreted by VIA Benefits. It should be easy to review and identify premium information to set up the reimbursement. It sounds like it can be done with the right verification from the foreign carrier. Alicia mentioned a REAC member has been inquiring about this topic. Kathy suggested the member should contact Carlos now, for maybe next year's coverage. Alicia will contact Carlos before referring the member.

Alicia moved that the MMA is increased for 2025 at the specified rate of 4.25%. Liz Koppenhaver seconded the motion and the motion was approved.

TREASURER'S REPORT: Liz presented REAC's May 2024 Treasurer's Report. The beginning Interest Privilege Account balance was \$25,130.57. Receipts totaled \$8,024.51 and included \$500.00 from our 1st United Credit Union advertisement, \$7,524.00 from membership dues, and \$0.51 in interest. Disbursements totaled \$7,989.76 and included \$2,322.71 to Red Arrow for the Newsletter, and \$114.34 for condolence cards, \$590.83 for postage, \$850.00 for officer monthly stipends, reimbursements for \$832.26, Select Staffing for \$1,462.88 which included a \$6.51 pay increase, the surplus is \$34.75. The ending Interest Privilege Account balance was \$25,165.32 and total assets were \$249,080.64. Linda Slater moved that the May 2024 Treasurer's Report be approved as submitted. Dawn Stevenson seconded the motion and the motion was approved.

CRCEA (CALIFORNIA RETIRED COUNTY EMPLOYEES ASSOCIATION): Alicia reported that Marsha Rice has agreed to be the CRCEA Alternate Delegate effective immediately.

Marsha provided the CRCEA report for Connie Land. The May Executive Committee meeting was cancelled. The next meeting is June 19, 2024.

CRCEA sent a request, on behalf of Association of Mendocino County Retired Employees (AMCRE), for information regarding each association's records retention policy. Before responding, need help to know if REAC has a records retention policy and if so, provide the location. If none, suggest we

address this matter at an upcoming meeting. Paul has mentioned to Alicia that REAC has a retention policy. She will confer with Paul for assistance.

REAC 2025 FALL CONFERENCE PLANNING COMMITTEE UPDATE: The Planning Committee will meet on June 14th to discuss the proposals received from DoubleTree Newark and Pleasanton. Next steps are to review proposals and review the CRCEA Conference Manual. This committee meets monthly via Zoom.

SACRS (STATE ASSOCIATION OF COUNTY RETIREMENT SYSTEMS): There was no new information to report.

RETIREMENT BOARD: SEE ABOVE: ACERA

INVESTMENT COMMITTEE: SEE ABOVE: ACERA Investment Update

HEALTH CARE (CENTERS FOR DISEASE CONTROL AND PREVENTION): Linda reported that there is not much going on with COVID-19 or other diseases in Alameda County. Allergies are the biggest issue right now. ACERA had an interesting article about depression and your oral health <https://www.acera.org/wellness/depression-and-your-oral-health>.

ACTIVITIES: Alicia stated that the next big activity is the Fall Luncheon on October 21, 2024. She has spoken to Yolanda Smith at Kaiser who will present on Silver&Fit, as well as other benefits that Kaiser's Senior Advantage members have not been taking advantage of, like glasses and other topics.

The luncheon committee, Alicia, Charo, and Dawn will meet later this month to finalize details. The registration form will be in next month's newsletter.

MEMBERSHIP AND RECRUITMENT: Charo reported that as of May 31, 2024, membership stood at 3,763 members, which is slightly lower than the previous month.

REAC WEBSITE UPDATE: Alicia presented the report for Connie Land. The Web Redesign project is complete. No requests for any new updates.

Here is a report from our Web Designer providing the activity to our website.

Over the past 28 days, there have been 273 unique visitors (different) people to the REAC website. This is a slight decrease from last month for which it was 287. The average time spent on the site was 4 minutes and 37 seconds. The most-visited pages this month were the Member Resources, followed by the Membership page and the What We Do page.

REAC NEWS: The REAC News will contain the ACERA Investment Update, highlight some of the updates from Mike, especially our recommendation to increase the MMA, and a few other things that were mentioned.

OTHER REPORTS: There was no new information to report.

OLD BUSINESS: Alicia would like all of the officers present to discuss REAC's 2024 Goals and Objectives. There is an updated list from Paul. What should be our priority, she has chosen, number 1: Membership Drive. Number 2: the Membership Survey, how many people are using the \$500.00 See's discount that we are paying for annually. We will discuss it next month.

NEW BUSINESS: Linda asked with the hybrid ACERA health fair, is REAC planning to have a table. Alicia would like to do something at the event.

Kathy mentioned that ACERA will send out an invitation to previous vendors and participants

FOR THE GOOD OF THE ORDER: No information to report.

Meeting adjourned at: 11:42 a.m.

*Respectfully submitted by
Dawn Stevenson, Vice President*

Next Meeting:

NEXT BOARD MEETING: Monday,
July 8, 2024, 9:30 am
Zoom Video Conferencing

Zoom Meeting:

<https://us02web.zoom.us/j/8185454951?pwd=dG1pTWNPMPjhBMEtGQ0Y0aXNLaDdLUT09>

Meeting ID: 818 545 4951

Passcode: REAC

Dial by your location

+1 669 900 9128 US (San Jose)

Passcode: 529503

Find your local number:

<https://us02web.zoom.us/j/8185454951?pwd=dG1pTWNPMPjhBMEtGQ0Y0aXNLaDdLUT09>

RETIREMENT: WHAT WOULD YOU DO DIFFERENTLY?

- If you had it to do again, what would you do differently to plan for retirement?
- Would you save more? Retire later? Get more help?
- What advice would you give to those still working?

With your answers, the Alameda County Deferred Compensation Plan will discover how to better help county employees working toward retirement. We may also be able to find ways to help retirees improve their overall financial well-being.

Just 10-15 minutes of your time completing a retiree survey can help us accomplish that and more.

Watch your email for a message from our partners at the Alameda County Employees' Retirement Association (ACERA) inviting you to take the survey.

The survey will ask general information about retirees' income amounts and sources. The information provided will be completely anonymous and confidential. It will help us understand what retirees are doing to make ends meet.

Complete the survey. Enter a drawing.

Retired Alameda County employees who complete this survey are eligible to enter a drawing for one of eight \$50 Amazon gift cards.

Submitted by Jeff Hutson for ACERA and Henry "Hank" Levy

ACERA Performance Report

The Performance Report for the month of May was not completed in time to be included in this newsletter. That information will be included in next month's newsletter.

IN MEMORIAM

In deepest sympathy to the family and friends of the following retirees:

ADAMS, Bruce A.
General Services Agency
5/4/2024

FREEMAN, Betty J.
Social Services Agency
4/22/2024

MONTALVO, Adam C.
Public Works Agency
5/5/2024

SILVA, Cesar A.
Community Development Agency
5/6/2024

CARTER, Johnny R.
Community Development Agency
5/18/2024

FRIEDEBERG, Ursula
Public Health
4/28/2024

MOYA, Gilbert U.
Non-Mbr DRO recipient of
Dora P. Moya
5/20/2024

SILVERIO, Felipe M.
Alameda Health System
5/22/2024

CHUMLEY, Delia E.
Sheriff's Office
5/13/2024

GRACIAS, Joaquina B.
Public Health
5/12/2024

NUNES, Donald R.
Library
5/27/2024

SMALL, Leslie B.
Non-Member Survivor of J
ames Pointer
4/25/2024

COUNTS, Walter
Probation
4/23/2024

LEWIS, Paul A.
Sheriff's Office
4/30/2024

PALMER-SILVA, Katherine I.
Behavioral Health Care Services
5/24/2024

SMITH, Teresa M.
Probation
5/3/2024

DEAN, Miranda J.
Social Services Agency
5/4/2024

LUNDBERG, Leonard S.
Social Services Agency
4/25/2024

PRESTOZA, Bernarda D.
Assessor
5/12/2024

SOO, Marieann
Sheriff's Office
5/8/2024

EBERLE, Patricia J.
Alameda Health System
4/30/2024

MARR, Diane M.
Superior Court
5/14/2024

SHEA, Michael P.
General Services Agency
4/19/2024

WILLIAMS, Lindnell
Superior Court
4/29/2024

EDELHOFER, Satomi
Behavioral Health Care Services
5/14/2024

MARTINEZ, Vincent
Public Defender
5/16/2024

SHIU, Matthew H.
General Services Agency
5/13/2024

ENNIS, Janice C.
District Attorney
5/9/2024

The surviving spouse of a member is eligible for REAC membership. To enroll, send an email to reacwebsite@gmail.com.

CONGRATULATIONS ON YOUR RETIREMENT

ALCOSER, Edward
Health Care Services Agency

BOWN, Fred
Sheriff's Office

CARTER-ELLERSON, Elizabeth
Alameda Health System

CRUZ, Maria
Social Services Agency

ALDAY, Josephine
Alameda Health System

BRANDT, Robert
Sheriff's Office

CASTANEDA, Daniel
Public Works Agency

DEBBS, Josephine
Alameda Health System

ANDONG-SAMPANG, Sofia
Treasure-Tax Collector

BROWN, Linda
Auditor-Controller

CHADWICK, Cynthia
Library

DICKINSON, Tamur
Sheriff's Office

ARANGCON, Teresa
Superior Court

BRUNO, Harry
Sheriff's Office

CHAHAL, Jarnail
Zone 7 Water Agency

DIXON, Willie
Alameda Health System

BAILEY, Cassandra
Health Care Services Agency

CAMPBELL, Connie
District Attorney

CHRISTIANSEN, Shawn
Sheriff's Office

DOSSEY, Stephen
Public Works Agency

BEAN, Sandra
County Counsel

CAREY, Cheryl
Social Services Agency

COLLINS, Billie
Social Services Agency

DUMATOL, Alan
Sheriff's Office

Congratulations continued

DYQUIANGCO, Felian
Alameda Health System

EVANS, Craig
Sheriff's Office

FELIX, Elva
General Services Agency

FINNEGAN, David
LARPD

FLORES, Leticia
Assessor

GALLEGOS, Alicia
Alameda Health System

GERINGSON, Janetta
Alameda Health System

HALLORAN, Nancy
Health Care Services Agency

HARDY-SHIELDS, Cara
Social Services Agency

HARTNETT, Carol
Social Services Agency

HATTAWAY, Jared
Sheriff's Office

HEAD-LYONS, Roslyn
Alameda Health System

HOFFMAN, Helena
Alameda Health System

HUGHES, Terri
Alameda Health System

HUNTER, Edward
General Services Agency

JEAN, Sabrina
Social Services Agency

JOHNSON, John
Sheriff's Office

JOHNSON, Rudean
Sheriff's Office

JURADO, Jorge
Alameda Health System

KNOX, Russell
Superior Court

KNOX, Wilhelmina
Social Services Agency

KOO, Lisa
Alameda Health System

KOUBEK, Gregory
Housing &
Community Development

KRIENKE, Matthew
Sheriff's Office

KROL, Christopher
Sheriff's Office

LEE, So Young
Alameda Health System

LEEPER, Keith
Sheriff's Office

LEUNG, Frances
Health Care Services Agency

LILLEY, Lorraine
Alameda Health System

LITTLE, Kimberly
Social Services Agency

MAGADAN, Eliberto
Alameda Health System

MAJEWSKI, Mark
Sheriff's Office

MANCUSO, Kristin
Alameda Health System

MCDANIEL, Cynthia
Alameda Health System

MCDONALD, Gerald
Alameda Health System

MITRY, Clint
Sheriff's Office

MORINEAU, Michelle
Social Services Agency

NASSOR-OVINGTON, Masani
Social Services Agency

NISHIMURA, Kathryn
Social Services Agency

PAYER, James
Sheriff's Office

PEL, Davith
Social Services Agency

PEREZ, Fina
Probatio

PI, Chung-Ron
Superior Court

PINEDA, Merlin
Alameda Health System

POBRE, Perla
Auditor- Controller

POLLAK, Jody
Human Resource Services

REAL, John
General Services Agency

RHEINOR, Eric
Sheriff's Office

ROBERTSON, Joyce
Social Services Agency

ROBLES, Amada
Social Services Agency

ROOZE, Tom
Zone 7 Water Agency

RUIZ, Arthur
Public Defender

SALIMI, Margaret
Social Services Agency

SANDBACH, Alyce
District Attorney

SANTA MARIA, Ernani
Sheriff's Office

SHAMBAUGH, Teresa
Social Services Agency

SHELSTAD WATTS, Dawn
Social Services Agency

SIMS, John
Sheriff's Office

SMITH, Tammy
Public Defender

SUEZAKI, John
Sheriff's Office

SYMONDS, Ardelle
Sheriff's Office

TABILI, Daisy
Health Care Services Agency

TAYLOR, Latrica
Sheriff's Office

TILFORD, Tammi
Child Support Services

UFLAND, Evon
Social Services Agency

UNG, Teresa
Social Services Agency

WEI, Elizabeth
Auditor-Controller

WILLIAMS, Deborah
Superior Court

WILLIAMS, Horace
Social Services Agency

WILLIAMS, Timothy
Sheriff's Office

WONG, Kenneth
Assessor

WOODS, Marynella
Public Defender

ZAFIRATOS, Agnes
Superior Court

REAC Officers and Directors

- President:
Alicia Baptista..... alicia.baptista@comcast.net
- Vice President:
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REAC'S Mission

The purpose of the Retired Employees of Alameda County (REAC) is to promote the common good and general welfare of Alameda County retired employees, subject to the County Employees Retirement Act of 1937, by promoting the interests of its members throughout the community by means of social, political, and educational activities that advance the social welfare of such retirees.

Moving? Please fill out and mail this notice to the following address:

REAC, P.O. Box 302, Oakland, CA 94604
 or e-mail reacwebsite@gmail.com

Name: _____
 New Address: _____
 City/State: _____ Zip Code: _____
 Date of Move: _____ Telephone: _____
 Old Address: _____

1/2018

Also send change of address to ACERA:

Alameda County Employees' Retirement Association (ACERA)
 475 14th St., Ste. 1000, Oakland, CA 94612

Phone: 800-838-1932 or 510-628-3000

Select Option 1 for the Retiree Benefits Unit (health, vision, dental, etc.)

ADDRESS SERVICE REQUESTED

July 2024

Retired Employees of Alameda County
 P.O. Box 302-Oakland, CA 94604

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