

**Minutes of the Meeting of the Board of Directors  
Retired Employees of Alameda County  
Monday January 13, 2020, 9:30 A.M.  
Health Care Services Agency Building, Room 129  
1000 San Leandro Blvd, San Leandro, CA**

Mary Miller, Acting President of the Board, called the meeting to order at 9:30 A.M.

**Roll Call:** Mary Miller, Marian Breitbart, Paul Reeves, Renaye Johnson, Connie Land, Mike Smart, Rosalie Masuda and Suman Sharma were present. Nancy Reilly, REAC member and ACERA alternate retired board member was also present.

**Minutes:** Minutes of the December 9, 2019 Board meeting were reviewed. No errors or corrections were noted. Connie motioned that the Minutes from the December 9, 2019 Board meeting be approved as submitted. Marian seconded the motion and the motion was approved.

**Announcements:** Mary reported that Jon Orellana, Director Emeritus, contacted her to let her know of the change in mileage reimbursement rate. The previous rate was .58 cents per mile and the new rate has now been reduced to 57.5 cents per mile.

**Reports**

**ACERA:** There was no January Retirees Committee meeting.

**Treasurer's Report:** Mary presented the December 2019 Treasurer's Report. Receipts totaled \$8,516.10 and Disbursements were \$3,175.70. Mary paid both the December 2019 Stipends, and the January 2020 Stipends, in December 2019. Mary reported that the February 2020 Stipends will be paid in February 2020.

There were no other unusual disbursements to report. Marian motioned that the December 2019 Treasurer's report be approved as submitted. Mike seconded the motion and the motion was approved.

**CRCEA:** The CRCEA 2020 Spring Conference will be held April 6<sup>th</sup> thru April 8<sup>th</sup> in Visalia, California. Rosalie agreed to attend as the REAC representative. Mike motioned that Rosalie be appointed as the REAC representative for the CRCEA 2020 Spring Conference, and that she be reimbursed for her expenses. It was also moved that the Board would approve reimbursement for a second Board member if he or she decided to attend. Marian seconded the motion and the motion was approved.

**SACRS:** The SACRS 2020 Spring Conference will be held May 12<sup>th</sup> thru May 15<sup>th</sup> in San Diego, California. Paul agreed to attend as the REAC representative. Renaye motioned that Paul be appointed as the REAC representative for the SACRS 2020 Spring Conference, and that he be reimbursed for his expenses. It was also moved, that the Board would approve reimbursement for a second Board member if he or she decided to attend. Marian seconded the motion and the motion was approved.

**Retirement Board:** Nancy reported that both she and Liz were reelected to the Retirement Board. Liz Koppenhaver was reelected to Member Seat 8 (She is also the Chair of the Retirees Committee), Nancy was reelected to the Alternate Retired Board Member for Seat 8, and George Wood was reelected to Member Seat 3.

Since there was no Retirees Committee meeting, Nancy provided a brief recap of some of the information previously reported in the December 9, 2019 REAC Board Minutes. Nancy reported that the Board of Retirement voted to continue the Medicare Part B Reimbursement Plan (MBRP). She also reported that ACERA has made significant progress in recouping the Monthly Medical Allowance overpayment amounts, paid through the Health Reimbursement Arrangements (HRA) by Via Benefits. There are only a few left outstanding.

**Investment Committee:** Marian gave a brief report on the January 8, 2020 Investment Committee meeting. Of particular interest was a discussion regarding the benefits and risks associated with using an Overlay investment program for the entire investment portfolio. An overlay program is a top down view of the entire investment portfolio, that uses derivatives and cash already in the portfolio to track the IC approved asset allocation relative to approved targets and ranges.

In a low return environment, some public Plans have decided to use overlays to equitize available cash in order to decrease the operational cash drag in the portfolio relative to the policy index. (Stay fully invested at all times.) Overlay programs allow the Plan to be 100% invested per its strategic asset allocation. Reviewing available cash monthly, the current process, is often seen as being less efficient than a daily review of available cash. A daily review would allow the available cash to be “put to work” more quickly and therefore take advantage of market fluctuations.

**Health Care:** Rosalie reported that 70 people have died of the Flu statewide since the Flu season began on September 29, 2019. Sixteen of those deaths have occurred since the beginning of the New Year, January 1, 2020. The high season for the Flu is normally December to February, but this season it started earlier in November. Flu activity continues to increase and Rosalie reminded the Board that it’s not too late to get your Flu shot.

**Activities:** Rosalie presented her 2019 Fall Luncheon report. On October 14, 2019, REAC’s Annual Fall luncheon took place at the Fairview Metropolitan Golf Course in Oakland. The guest speaker was Ish Pina from ACERA. A total of 120 individuals signed up for the event, and there were only 5 no shows. Deposits for the luncheon totaled \$3,450.00 and expenses for the luncheon totaled \$3,463.63. The Board thanked her for her hard work, and for making the luncheon a huge success.

Rosalie reminded the Board that the planning for the 2020 Spring Luncheon/Annual Membership meeting, which takes place immediately following the Board meeting on March 9, 2020 is progressing well. She still needs a guest speaker for the luncheon. She also reminded the Board that the Annual Membership meeting requires that at least 20 members have to be present at that meeting for the Board to conduct business. Nancy thought of a few individuals who might be willing to speak at the luncheon, and she agreed to contact them to see if one of them might be available.

Rosalie recommended that the Board approve an increase in the amount allowed for the luncheon raffles. Currently the Board allows \$45.00 for the raffles. Mike motioned that the amount allowed for the luncheon raffles be increased to \$100.00. Renaye seconded the motion and the motion was approved.

**Membership and Recruitment:** Connie reported that as of December 31, 2019 membership stood at 3,966 members.

**Nominating Committee Report:** Mike reported that the Board members whose terms expire on March 31, 2020, Renaye Johnson, Connie Land, and Paul Reeves, have all agreed in writing to serve an additional term. He also reported that both Marian and Paul have also agreed to continue serving, if nominated and approved, in their current Officer roles, Marian as REAC Vice President and Paul as REAC Secretary. Mary, who is currently serving in a dual capacity that of Acting President and Treasurer, felt that she would no longer be able to continue doing both. Suman agreed to meet with Mary to discuss what is required in her duties as Treasurer. If he were to agree to be Treasurer, Mary would agree to continue serving as President. Final decisions need to be made prior to the April 2020 Board meeting.

**REAC News:** The next REAC News will include a reminder to vote on March 3, 2020, information about the REAC Board's Annual Membership meeting and Spring Luncheon, information regarding Flu shots, information about the Part B reimbursements, and information about the REAC Board elections.

**Old Business:**

**REAC 2019 Goals and Objectives-Administrative Support:** The Board discussed various options regarding the Administrative Support position. Items discussed included what work would be included, how many hours would it take, would attendance at Board meetings continue to be necessary once the position was up and running, how would the individual be selected, to whom would they report, and what would be the most efficient method for retaining an individual for the position. Mike will discuss some of those issues with an attorney familiar with Non Profit Boards, and Mary will research Employment Agencies and total costs.

**Spring Luncheon – Invited Guests** – Renaye completed her review of the number of ACERA invited guests. REAC, for the last several years, has been inviting 22 individuals from ACERA. She recommended that the Spring Luncheon list in the REAC Governance Manual be updated to reflect the current information she received from ACERA. Paul agreed to review the list and make the appropriate revisions. Paul motioned that the revisions recommended by Renaye be added to the REAC Governance Manual effective January 15, 2020. Connie seconded the motion and the motion was approved with one abstention.

**New Business:** There was no new business to report.

**For the Good of the Order:** There was nothing new to report.

Meeting adjourned at 11:40 a.m.

Respectfully submitted by Paul Reeves, Board Secretary

**Next Meeting:** February 10, 2020, 9:30 a.m. (Monday)  
Health Care Services Agency Building, Room 129

1000 San Leandro Blvd, San Leandro, CA