

**Minutes of the Meeting of the Board of Directors
Retired Employees of Alameda County
Monday January 11, 2021, 9:30 A.M.**

Zoom Video Conferencing Board Meeting

Marian Breitbart, Acting President of the Board, called the meeting to order at 9:30 A.M.

Roll Call: Marian Breitbart, Paul Reeves, Suman Sharma, Rosalie Masuda, Renaye Johnson, Mike Smart and Connie Land were present. Nancy Reilly ACERA Retiree alternate and REAC Member, and Charo Panesi-Guerra, REAC Member and Administrative Assistant, were also present.

Minutes: Minutes of the December 14, 2020 were reviewed. No errors or corrections were noted. Connie motioned that the Minutes from the December 14, 2020 Board meeting be approved as submitted. Suman seconded the motion and the motion was approved with one abstention.

Announcements & Communications: There were no new announcements or Communications.

Reports

ACERA: There was no January 2021 Retirees Committee Meeting.

Treasurer's Report: Suman presented the December 2020 Treasurer's Report. Total Receipts were \$8,478.57 and Total Disbursements were \$7,978.21. There were no unusual receipts or disbursements. Connie moved that the December 2020 Treasurer's Report be approved as submitted. Paul seconded the motion and the motion was approved.

At the December 14, 2020 Board meeting Suman reported that REAC's postage account had insufficient funds to cover the cost of the November 2020 mailing. Suman reported that he has now successfully automated REAC's postage payment system so that all payments are made timely.

Suman distributed copies of REAC's October – December 2020 Quarterly report. Total Receipts were \$25,518.30 and total disbursements were \$16,162.35. There were no unusual receipts. The only unusual disbursement was \$3,213.06 for Red Arrow Printing. Red Arrow did not bill REAC in November 2020, so both the November and December 2020 payments were made in December 2020. Mike moved that the October – December 2020 Quarterly report be approved as submitted. Connie seconded the motion and the motion was approved.

Suman distributed copies of REAC's revised 2021 Operating budget for the Board's review. Projected receipts totaled \$112,100. Projected disbursements totaled \$70,165. The Board continued its discussion regarding the possibility of providing \$25 gift cards to the first 20 attendees of the March 8th Annual Membership meeting. The Board, in past Annual Membership meetings, has provided raffle gifts, pens, etc. to attendees. Providing gift cards as an incentive for members to attend the meeting would be consistent with past practices. The Board requested Suman to revise the 2021 by including \$500 in the Annual Membership Meeting line item to cover the cost of the \$25 gift cards. The Board also requested Suman to revise the amount projected for the CRCEA dues from \$2,500 to \$2,156. Connie moved that the 2021 Annual Operating Budget be approved as modified. Renaye seconded the motion and the motion was approved.

Suman distributed copies of the Annual Listing of Monthly Stipends. Paul suggested that the amount listed for the Newsletter Editor be removed from the listing. Those funds are not considered to be stipends. The Board agreed with that recommendation. Rosalie motioned that the Annual Listing of Monthly Stipends be approved as modified. Mike seconded the motion and the motion was approved.

Suman reported that he was able to transfer \$25,000 from the REAC Checking Account to a 1st United Credit Union CD.

CRCEA: Rosalie reported that CRCEA will not have a 2021 Spring Conference. The Board had several questions regarding the CRCEA dues. If no Conferences are being held, perhaps the dues amounts should be reduced. Rosalie mentioned that some of our dues are used for legal expenses and their lobbyist. Rosalie will contact CRCEA regarding that question.

Rosalie also reported that the most recent copy of CRCEA's list of Associations continues to show outdated information. Jerry Jacobs, for example, is still listed as both REAC's delegate and REAC's Membership Chair. Paul agreed to contact CRCEA and have the list updated.

SACRS: There was no new information to report.

Retirement Board: There was no additional information to report.

Investment Committee: There was no additional information to report.

Health Care: Rosalie reported that the US has now received 22 million doses of the COVID-19 Vaccine, yet only 6.5 million doses have been given. Rosalie also reported that President Elect Biden has stated that his administration will be changing the current guidelines to speed up the process.

Activities: There was nothing new to report.

Membership and Recruitment: Charo reported that as of December 31, 2020 membership stood at 3,931 members. The Board discussed Board member recruitment and elections. The Board discussed the possibility of sending out a separate mailing to recruit Board members as well as encourage attendance at the Annual Membership Meeting. After some discussion, Marian moved that we send a separate mailing to REAC members. Rosalie seconded the motion and the motion was approved.

Administrative Staff Position: Charo suggested revising the REAC Membership sign up card to include a space for the retirees email address. By doing that, REAC would eventually have the email address for all REAC members that wanted to provide that information, which would help facilitate contacting them in the future. The Board will discuss this item further at the February Board meeting.

Nominating Committee Report: The members of the Nominating Committee gave their report. Rosalie has decided that she will not be able to serve an additional term on the Board. Mike has agreed to serve an additional term and Mary Miller's position is still vacant. As a result, there will be two vacancies available for any regular member who chooses to run for one of those positions.

The Board discussed the election process. In light of COVID-19, the Board decided to change one of the requirements. In the past, any regular member who wanted to run for office had to submit an application which included the signatures of 10 regular members who support that member's decision to seek office. Because of the special circumstances created by COVID-19, the Board will change the

Bylaws to only require a member, who has decide to run for office, submit an email application, with the names and phone numbers, or email addresses, of 5 regular members who support that individuals candidacy for office.

REAC News: The next REAC News will include information about the need for additional Board members. It will also include information regarding the latest on the Calpers Long Term Care (LTC) lawsuit and COVID-19 updates.

New Business: Consideration of 2021 Goals and Objectives will be continued to the February meeting and Paul will recirculate the 2020 Goals and Objectives.

Old Business: There was no old business to report.

For the Good of the Order: There was nothing new to report.

Meeting adjourned at 11:28 a.m.

Respectfully submitted by Paul Reeves, Board Secretary

Next Meeting: February 8, 2021, 9:30 a.m. (Monday)
Zoom Video Conferencing