



The Official
Monthly Publication of the
Retired Employees of Alameda County, Inc.
P.O. Box 302, Oakland, CA 94604

REAC NEWS

VOLUME 47 NUMBER 1

JANUARY 2025

PRESIDENT'S MESSAGE — BY ALICIA BAPTISTA, PRESIDENT

I was hoping for a short year end message, but it's always something and we have so much to share with you.

One bit of news that will affect all of us is that ACERA is in the process of rolling out a new member portal. Active employees have been officially notified already, and we, retired members, are next. ACERA plans to send letters to us just after New Year's Day which include a unique PIN (Personal Identification Number) for each of us. You will need this PIN to create your new account. If you are one of those who prints your 1099 as soon as it's available in your online account, you will need to create your new account first. Some of us will be tempted to believe that this letter is a scam, but it is the real thing. Look for your letter, read it and act on it.

Last month I asked you to save the date for our 2025 Annual Meeting and Spring Luncheon. The date is Monday, March 17, 2025. This month the registration form is included so that you can start signing up for the Luncheon. Please see the registration form for greater details. The Luncheon Committee is in the process of selecting speakers for the event and we'll give you that information next month.

The 2025 Annual Meeting takes place just prior to the Luncheon. The meeting starts at 11:00 am. Please recall that REAC's bylaws require that 20 Members, in addition to the REAC Board, attend this meeting. In other words, we are unable to conduct business if fewer than 20 Members show up. If you plan to attend the Luncheon, please plan on arriving by 11:00 am. There will be information to share with you and we will

also elect REAC Board Members. Terms are due to end for Liz Koppenhaver, Cynthia Baron and Marsha Rice. All three have graciously agreed to run for another term. If anyone out there is interested in sitting on the REAC Board, however, now would be the time to throw your hat into the ring. See's Candies gift cards will be awarded to the first 20 members who sign in for the Annual Meeting. I look forward to seeing you there.

For those of you who missed ACERA's Health and Wellness Fair in October, event videos are now available. Even if you were there, you may want to revisit some part of the event. Go to <https://www.acera.org/> where you will see titled rotating photos. Wait for the one titled ACERA Retiree Health & Wellness Fair and click on it.

I cannot end this message without acknowledging Betty Tse, Chief Investment Officer at ACERA, who somehow finds time to visit the REAC Board to update us on ACERA's investment portfolio. Thank you, Betty. Betty visited us at our December 9th meeting and the news she presented was good. Please see Paul's Minutes for details.

Finally, someone out there should know that Liz received your voice mail leaving a question, but the caller did not leave a name or phone number and your number was a blocked number. Please call again. It would be helpful for all communications to include a call-back phone number. Sometimes it would be easier for us to call you for more information or to give you information.

The REAC Board wishes all of you a peaceful, healthy and happy new year.

REAC BOARD MEETINGS

January 13, 2025
(Monday) 9:30 AM
Zoom

February 10, 2025
(Monday) 9:30 AM
Zoom

See page 5 for
REAC Zoom link

<http://reacsite.org>
reacwebsite@gmail.com

ACERA TRUSTEES MEETINGS

January 16, 2025
(Thursday) 2:00 PM
see ACERA.org for
ID and password

February 20, 2025
(Thursday) 2:00 PM
see ACERA.org for
ID and password

www.acera.org

Welcome New Members

Sherry Anderson
Katy Chiang-Wu
Rita Cox
Marlisa Davis
Ginny DeMartini
Kathleen Harris
Judy Lau
Lashonda Moore
Paul Ng
Tanya Osborne
Denise Robinson
Margaret Takeda

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS, RETIRED EMPLOYEES OF ALAMEDA COUNTY, MONDAY, DECEMBER 9, 2024, 9:30 A.M.

Zoom Video Conferencing Board Meeting

Alicia Baptista, President of the Board, called the meeting to order at 9:30 AM

ROLL CALL: Alicia Baptista, Dawn Stevenson, Paul Reeves, Liz Koppenhaver, Connie Land, Kathy Foster, Marsha Rice, Linda Slater, and Cynthia Baron were present. Betty Tse, ACERA Chief Investment Officer, Daniel Morales, ACERA Staff, Mike Fara, ACERA Communications Manager, Pete Albert, ACRE President, Charo Panesi-Guerra, REAC Member and Administrative Assistant, Margaret Salimi, REAC Member, were also present.

MINUTES: Minutes of the November 11, 2024 Board meeting were reviewed. Connie Land moved that the November 11, 2024 REAC Board Minutes be approved as submitted. Marsha Rice seconded the motion and the motion was approved.

ACERA INVESTMENT UPDATE: Betty Tse, ACERA Chief Investment Officer, began her report by focusing on the ACERA Annual Market Values for the period 1994 thru 2024.

For the period ending June 30, 2024, the portfolio's one year return (net of all fees) was 10.74%, the policy index returned 9.84%, and the median plan returned 9.57%. The Portfolio's one year return (gross of all fees) was 10.91%, the policy index returned 9.84%, and the median plan returned 9.96%.

ACERA's annualized 5-year and 10-year gross portfolio returns of 8.04% and 7.24% rank it in the 29th percentile and 25th percentile, respectively, of similar funds in the InvestorForce Universe over these time periods. As of 06/30/2024, our Total Fund's long term investment returns of 5-year (one market cycle), 10-year, 15-year, 20-year, 25-year and since-inception continued to exceed ACERA's Actuarial Return Assumption of 7% and continued

to be placed above the median in our peer fund universe, therefore, meeting the primary investment goals in our General Investment Policies.

The ACERA Total Fund continues to increase its exposure to alternative asset classes to enhance portfolio diversification and risk-adjusted returns.

On July 2, 2024, the Retirement Board adopted a new Asset Allocation, "Mix C". This new allocation proposes an increase in U.S. Equity to 29.5%, and a decrease in International Equity to 18.5%. Fixed Income remains unchanged at 14%. Real Estate allocations have decreased from 9% to 8.2%, while Private Equity remains steady at 11%. The Absolute Return allocation has been reduced from 8% to 6%. Real Assets holds steady at 6% and Private Credit has increased from 4% to 6.8%. Cash target continues to be set at 0%.

When you consider for a moment, that our Market Value, in the 2008 Financial Crisis, lost almost 1/3rd of its value, Betty is very pleased with how well we are doing, especially when you also consider our performance numbers are net of all fees.

Linda asked if the Target Amount is set annually. Betty explained that they really look at the Target Amounts as a 5-year time period. That said, they have the ability to modify the Target Amounts, with board approval, on an as needed basis.

ACERA STAFF MEMBER: Mike Fara, ACERA Communications Manager reported that there was no Retiree's Committee meeting in November, and the December Retiree's Committee meeting will take place next week. Mike reported that the new member portal is now up and running. If you want to use it before the new PINs are sent out, just go to the New Member login and request a new PIN. The new PIN will be sent via the mail for better security.

Mike also reported that the 1099s will be available in the new portal, should you want to see them sooner. Mike also mentioned that the Silver & Fit program automatically transitions to "One Pass" in January for those retirees who are currently using the program. If you have not been using it, you will have to go to the location and provide the same letter they had to produce for previous enrollment.

Kathy mentioned that while the Retirees Committee Agenda has not received final approval by the Trustees, it should contain the approval for the Reimbursement for Medicare Part B.

ANNOUNCEMENTS &

COMMUNICATIONS: Alicia reported that she received letters from two of our members. Both complaints were regarding the difficulties they experienced while dealing with VIA. As it turns out, both complaints were resolved. One complaint was actually resolved before they sent us their letter of complaint. She also received an email from a member who was questioning why we were still mailing out paper copies of our Newsletters. She felt the cost was high, and she wanted to know why we were still mailing out paper copies. Alicia explained that the majority of our members wanted a paper copy and did not want an electronic Newsletter. In fact, many of our members do not have computers so they need a paper copy.

Liz mentioned that she received a call from a member with a blocked phone number, who did not leave a message which contained their phone number, so she was unable to call them back. Perhaps we could add a reminder to a Newsletter, which reminds members who use blocked numbers to include their contact information when they leave a message.

TREASURER'S REPORT: Liz presented REAC's November 2024 Treasurer's Report. The beginning Interest Privilege Account balance was \$27,248.37. Receipts

totaled \$8,986.63, and included a \$20.00 reimbursement payment for a non-member who paid the member rate at our Fall Luncheon. Disbursements totaled \$10,260.56. Liz also mentioned that Select Staffing has been purchased by EmployBridge. Their letterhead is still Select Staffing, so she will continue to pay them using Select Staffing until they decide to change. She also mentioned that they are now billing 4 times a month. Alicia mentioned that our contract with them requires us to pay them weekly, so in some months there will be 5 payments, not 4. There was one new expense, which was a bill of \$600 for the photographer we used for the Fall Luncheon. Disbursements also included \$2,500 for our accountant, Mueller & Strosberg, and Red Arrow printing costs of \$1,762.35. We are currently spending more than we take in, so this month we have a deficit of \$1,273.93. The ending balance of the Interest Privilege Account was \$25,974.44 and Total Assets were \$250,783.76.

Liz presented REAC's 2025 Proposed Budget. Income remains the same, \$107,085.00. The proposed expenditures are \$118,740.00 which creates a deficit of \$11,655.00. We have to create a finance subcommittee which will identify budget items which need to be modified in order to have a balanced budget. Alicia asked about a proposed \$75 Other Income line item. Liz will research and report back.

Connie explained that we would use, for 2025, funds we already have available to cover the \$11,655.00 with the understanding that a subcommittee be created to find ways to balance the budget going forward. Connie moved that the Proposed Annual Budget be approved with the clarification noted above, and the understanding that a Budget Subcommittee be appointed. Linda seconded the motion and the motion was approved.

Connie moved that the November 2024 Treasurer's report be approved as submitted. Kathy seconded the motion and the motion was approved.

Liz and Connie provided a brief explanation regarding the proposed CRCEA Fall 2025 Conference we will be hosting. The Targeted income total would be \$49,163.00. We have the seed money, \$2,000 from CRCEA, which they hope we will pay them back. Once Liz opens a new account specifically for hosting the conference, she will deposit the \$2,000 in that account to make tracking easier. Connie suggested, as a way of saving money that we focus on an electronic registration process rather than a paper process.

Kathy moved that the CRCEA Fall 2025 Conference proposed budget be approved as submitted and discussed. Linda seconded the motion and the motion was approved.

CRCEA (CALIFORNIA RETIRED COUNTY EMPLOYEES ASSOCIATION):

Connie presented her CRCEA report. The November and December 2024 Executive Meetings were cancelled. The next meeting will be on January 15, 2025. There is a new CRCEA Conference Project: The CRCEA Technology Committee has set up a new "TEST" conference Wild Apricot website for CRCEA conferences. CRCEA is funding this new website. This new test website provides the ability for event notices via email, registration, payments via credit/debit cards and such payments being deposited directly to the designated bank, hotel reservations, general notifications, etc. A lot of work has been done and now the testing phase is underway.

CRCEA Delegates, Alternates, Association Presidents, CRCEA Officers and Committee Chairs have been added to the membership database and test emails were sent to each individual to test the registration process and to provide feedback. A nice feature of this test website is that CRCEA and any Association can put a link onto their own Association's website and visitors can go directly to this test website and register for upcoming conferences, etc.

The next conference host county (Ventura) is in the process of deciding to implement electronic registrations and payments for the upcoming 2025 Spring Conference. Hopefully the decision is affirmative. The next phase is to work with REAC to update the new CRCEA Conference website to be personalized for our use. This is very promising. REAC is expecting to take advantage of this cost savings measure. Connie will provide another update at our next meeting.

The next conference schedules are:
SPRING 2025: Ventura County April 13-16, 2025 Crowne Plaza Hotel Ventura

FALL 2025: Alameda County September 28-October 1, 2025 Double Tree Hotel Pleasanton

SPRING 2026: Santa Barbara County – dates and location TBD

REAC 2025 FALL CONFERENCE PLANNING COMMITTEE UPDATE: A special committee meeting was held on December 6, 2024 to discuss the 2025 Conference Budget. The next regular monthly committee meeting is December 13, 2024. Since the meeting is after REAC's meeting, a progress report will be provided at the next meeting. This committee meets the second Friday of each month via Zoom.

Pete asked Connie if there was any discussion during the Fall conference regarding major changes in hosting conferences, format changes, etc. starting in 2026. Connie explained that there were discussions during that conference. Two regions have been set aside, and a lead county for each of those two regions was identified, and progress reports will be updated as they occur. Alicia added that there will be changes in 2026 and CRCEA will be hosting conferences rather than individual counties.

SACRS (STATE ASSOCIATION OF COUNTY RETIREMENT SYSTEMS): Kathy provided her report on the SACRS November 12, 2024 Fall Conference which was held on November 12-15, 2024

at the Hyatt Regency Monterey Hotel and Spa, Monterey, California. There were a number of keynote speakers. The first was Julian Castro, former mayor of San Antonio, Texas, and former United States Secretary of Housing and Urban Development. He is currently the CEO of the Latino Community Foundation, the nation's largest Latino-serving foundation. He talked about Affordable Housing, Income Equality, Community Revitalization, etc. Kathy mentioned that SACRS is now using Kellie DeMarco, who is a MEDIA Expert & Presentation Coach, to facilitate much of the discussions following the initial keynote speaker presentations. The next keynote speaker was John Anderson, Financial Advisor, who spoke on Investing in the Energy Transition Return Seeking Opportunity. Kathy felt the Conference was well attended and very interesting.

RETIREMENT BOARD: There was no new information to report.

INVESTMENT COMMITTEE: There was no new information to report.

HEALTH CARE (CENTERS FOR DISEASE CONTROL AND PREVENTION): Linda reported that she has been reading about managing the holiday stress, which includes managing depression when it gets dark and cold during the winter months. She recommends that reading articles that focus on how to manage stress in difficult time, look for specific examples of what to do and what not to do, etc. Some of the examples she found included planning ahead, keep your calendars as open as possible, plan your spending, maintain your healthy habits.

ACTIVITIES: Alicia asked Pete what happened with their holiday luncheon. Unfortunately, when the large earthquake generated tsunami warnings, the Berkeley Marina shut down as a result. However, the warnings were lifted, and a few of their members were still able to meet for lunch. Their Holiday luncheon will be rescheduled for January 2025.

Alicia reminded the Board that it is time to begin planning for the Annual Membership Meeting and Spring Luncheon which has been moved to March 17, 2025 at the DoubleTree by Hilton in Pleasanton. Both the March Board Meeting and the Annual Membership Meeting will be held on the same day. She mentioned that the luncheon committee has not met, but they will do so shortly. The Board needs to decide if we should continue to give gift cards to the first twenty members who arrive by the 11:00 am start time of the Annual Membership Meeting. After some discussion, the Board decided to continue giving out See's gift cards.

MEMBERSHIP AND RECRUITMENT: As of November 30, 2024, membership stood at 3,752 members, which is a slight increase from the previous month.

REAC WEBSITE: Connie provided her Website Activity report for November 2024. There were 222 unique visitors to the REAC website. This represents a 15% decrease from last month which was 261. The average time spent on the site was 3 minutes and 46 seconds which was an increase from previous month. The most-visited pages during November were the Member Resources, followed by Who We Are and the Board of Directors.

DOCUMENT SHARE OPTIONS: Dawn provided her report on the Document Share Options. Alicia, Connie and Dawn met on November 19, 2024, to discuss the findings and information they received during their meeting with the CRCEA Technology Chair on October 29, 2024. The project continues to move forward and they may choose to use Google Work Space which has a number of options which might provide us with the flexibility we have been looking for. Dawn has been given the task of exploring what it is, what does it do, and how can we use it. Connie has suggested that someone on the Board should have detailed knowledge of the Google Work Space application and Dawn will be looking in to that.

Google Work Space has an option for business email, which we could use to conduct REAC business rather than using our personal emails. Our website designer has indicated that creating a REAC email address for the organizations officers is not difficult. We would just need to decide what sort of access we wanted to have, a separate email address or having information sent to an existing address. The committee will decide which options to use. They will have another meeting on Friday December 20, 2024 and then Dawn will report back at the January 13, 2025 Board Meeting.

REAC NEWS: The REAC News will contain information regarding the Annual Membership Meeting and Spring Luncheon, the new member Portal, Health and Wellness videos, and a note to our members who contact us, to please make sure you leave your contact information so that we can call you back.

OTHER REPORTS: Pete Albert, ACRE President, provided a brief report. Pete has been in contact with ACERA regarding the United States House of Representatives vote to repeal the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO). It is currently in the Senate and must be approved before the end of the year. Pete received several calls from their members asking if this applies to them. Pete contacted ACERA and was told that if it was passed, there would be very few retirees to whom this would apply. Liz mentioned that it would potentially impact some Safety members.

OLD BUSINESS: Nominating Committee Report. Paul, Nomination Committee Chair, reported that the three Board members whose terms expire on March 31, 2025, Cynthia Baron, Linda Slater, and Liz Koppenhaver, have all agreed to serve an additional term. The Nomination Committee included Paul, Dawn, and Marsha.

NEW BUSINESS: Officer Stipends – Paul reminded the Board that Officer Stipends need to be approved in January

2025. This is also an opportunity to change the amount of the stipends, if the Board chooses to do so. Given our 2025 projected budget deficit, Paul moved that the 2025 Officer Stipend amount remain the same as the 2024 stipend amounts. Linda seconded the motion, and the motion was approved.

REAC 2025 Goals and Objectives – Paul reminded the Board that it was time to create the Board’s 2025 Goals and Objectives. He suggested adding the CRCEA 2025 Fall Conference that REAC is hosting, the Budget committee which will meet to define ways to balance ongoing budgets to reduce costs, and the Document Sharing committee. He will remove the ones which were completed this year. He also asked the Board to give some thought to any other Goals and Objectives they felt we should be working on and let him know before the January 13, 2025 Board Meeting.

Connie reported that we did not receive any responses to the ad we placed in the

last REAC Newsletter asking if any of our members are attorneys, and would they be willing to provide REAC with occasional legal assistance. She wanted to repeat the ad in the next newsletter. Alicia reminded us that the lion’s share of our members still receive a paper copy of the newsletter, so many of them have probably not had time to respond. So she agreed to have the ad included in the next REAC Newsletter.

Connie also asked if we knew when the photos we had taken at the Fall Luncheon might be available and added to the website. Liz will have her photo taken next week, so they will all be available soon.

FOR THE GOOD OF THE ORDER: There was no new business to report.

Meeting adjourned at 11:45 AM.

*Respectfully submitted by
Paul Reeves, Board Secretary*

Next Meeting:

NEXT BOARD MEETING: Monday, January 13, 2025, 9:30 am
Zoom Video Conferencing

REAC seeks a Volunteer Attorney

to review and provide legal advice on contracts and business compliance requirements that the REAC Board may be required to sign and/or comply with. For more information, please contact Connie Land at landcon@comcast.net.

Zoom Meeting:

<https://us02web.zoom.us/j/8185454951?pwd=dG1pTWNPmjhBMEtGQ0Y0aXNLaDdLUT09>

Meeting ID: 818 545 4951

Passcode: REAC

Dial by your location

+1 669 900 9128 US (San Jose)

Passcode: 529503

Find your local number:

<https://us02web.zoom.us/j/kkPKWqn45>

**COME TO THE REAC SPRING LUNCHEON
MONDAY MARCH 17, 2025**

9:30 am – REAC Board Meeting
11:00 am – Annual Meeting
11:30 am – Open Bar
12:15 – Luncheon

DoubleTree by Hilton
7050 Johnson Drive
Pleasanton 94588

Free Parking

March 7, 2025 is the deadline for reservations and no refunds will be given after this date.

Reservations must be made in advance. The form below can be sent along with a check for \$25/\$45

per person **payable to REAC** to the following address:

**REAC
P.O. Box 302
Oakland, CA 94604**

Reservation Registration for REAC Spring Luncheon (Circle your meal choice: C=Champagne Chicken, T=Tilapia, P=Pasta Primavera)

Members (\$25)

Guests (\$45)

Phone number / Email

_____ C T P	_____ C T P	_____
_____ C T P	_____ C T P	Total # of people
_____ C T P	_____ C T P	Amount enclosed
		\$ _____

No refunds after Friday, March 7, 2025

CONGRATULATIONS ON YOUR RETIREMENT

ADKINS, Marlene
Sheriff's Office

ARANGUREN, Michael
Alameda Health System

AYALA, Diana
Child Support Services

BILETNIKOFF, John
District Attorney

CAMPBELL, Linda
Probation

CHASE, Roger
Information Technology
Department

CLARK, Doris
Auditor-Controller

COUGHLIN, Mary
Alameda Health System

DEMARTINI, Ginny
Board of Supervisors

DENNIS, Regina
Superior Court

DOUGLAS, Lucinda
General Services Agency

GELICO, Juliet
Social Services Agency

GLANN, John
General Services Agency

GREVIOUS, Vernon
Social Services Agency

HARLESS, Cindy
Alameda Health System

HEMPILL, Thomas
Zone 7 Water Agency

HERRERA, Caroline
Social Services Agency

KERR, Dorothy
Sheriff's Office

LEOCARIO, Brenda
County Administrator's
Office

LI, Su
Community Development
Agency

MENDOZA, Luzviminda
Alameda Health System

NG, Paul
Information Technology
Department

NGUYEN, Yasmin
Alameda County Health

NI, Wenshi
Alameda Health System

ROXAS, Ana
Child Support Services

SALAZAR, Kimberly
Probation

SALEHI, Behzad
Information Technology
Department

SANGHERA, Ranvir
Sheriff's Office

TSANG, Josephine
Social Services Agency

WILLIAMS, Carla
Superior Court

1st United
CREDIT UNION

High Yield Savings Account

For more details, visit
1stunitedcu.org/savings

Tiered Rates
as High as
3.50% APY

APY (Annual Percentage Yield) as of November 12, 2024 and is subject to change. View today's rates at 1stunitedcu.org/rates, or if you prefer the personal touch, call us at (800) 649-0193. Insured by NCUA

IN MEMORIAM

In deepest sympathy to the family and friends of the following retirees:

BONANNO, Philip B.
Alameda Health System
11/13/2024

CASTILLO, Estela
Human Resource Services
10/21/2024

CLEVINGER, Evelyn
Survivor of James
Clevenger
11/7/2024

CONTRERAS, Gloria J.
Superior Court
11/2/2024

DIXON, Ann
Survivor of Albert V.
Dixon
10/16/2024

GARCIA, Dardinella L.
Sheriff's Office
10/30/2024

GARDELLA, Kathryn M.
Behavioral Health Care
Services
11/6/2024

GREEN, Helen
Survivor of Paul D. Green
10/29/2024

HUDNALL, Posey Virginia
Superior Court
11/1/2024

JAMES, Autrey B.
District Attorney
11/9/2024

JEONG, Anna
Housing Authority
10/31/2024

LANDER, Frank D.
Social Services Agency
11/6/2024

LEONG, Nai J.
Public Works Agency
10/20/2024

PETROVITCH, Pierre
Public Works Agency
11/4/2024

PHILLIPS, Herbie D.
Probation
10/30/2024

ROBINSON, Jerry
Public Works Agency
10/26/2024

SANDERS, Charles R.
Alameda Health System
11/13/2024

TRAPP, Reiko
Survivor of Gerald Trapp
10/26/2024

VICERAL, Val
Sheriff's Office
10/29/2024

WARDE, Dennis S.
Human Resource Services
10/10/2024

The surviving spouse of a member is eligible for REAC membership. To enroll, send an email to reacwebsite@gmail.com.

ACERA Performance Report

ACERA reported in its October 2024 Performance Report that the fund had decreased \$229 million. The total fund returned -1.86%. The value of the fund at the end of October was \$12,003,598,268.

ACERA reported in its November 2024 Performance Report that the fund had increased \$266,169,010. The total fund returned 2.20%. The value of the fund at the end of November was \$12,243,052,901.



REAC NEWS

Retired Employees of Alameda County
P.O. Box 302–Oakland, CA 94604
January 2025

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<p>REAC'S Mission</p> <p>The purpose of the Retired Employees of Alameda County (REAC) is to promote the common good and general welfare of Alameda County retired employees, subject to the County Employees Retirement Act of 1937, by promoting the interests of its members throughout the community by means of social, political, and educational activities that advance the social welfare of such retirees.</p>	<p>REAC Officers and Directors</p> <ul style="list-style-type: none"> • President: Alicia Baptista..... alicia.baptista@comcast.net • Vice President: Dawn Stevenson dawnrzs2@comcast.net • Secretary: Paul Reeves bongkaw@gmail.com • Treasurer: Liz Koppenhaver.....(510) 579-3319 • Directors: Cynthia Baron..... cynthiabaron275@gmail.com Kathy Foster..... kfoster@acera.org Connie Land..... landcon@comcast.net Marsha Rice..... mshermanrice@sbcglobal.net Linda Slater slaterl@sbcglobal.net Administrative Assistant to the REAC Board: Charo Panesi panesi9@gmail.com(510) 703-2446 • Directors Emeriti: Jon Orellana Steve Scheinman Emily Shea Janet Waring <hr/> <p>Editor: Gina Palmer Editorial Committee: Connie Land, Alicia Baptista Printing and Mailing: Red Arrow Printing Membership questions: reacwebsite@gmail.com</p>
<p>Moving? Please fill out and mail this notice to the following address: REAC, P.O. Box 302, Oakland, CA 94604 or e-mail reacwebsite@gmail.com</p> <p>Name: _____ New Address: _____ City/State: _____ Zip Code: _____ Date of Move: _____ Telephone: _____ Old Address: _____ 1/2018</p>	<p>Also send change of address to ACERA: Alameda County Employees' Retirement Association (ACERA) 475 14th St., Ste. 1000, Oakland, CA 94612 Phone: 800-838-1932 or 510-628-3000</p> <p><i>Select Option 1 for the Retiree Benefits Unit (health, vision, dental, etc.)</i></p>