



The Official
Monthly Publication of the
Retired Employees of Alameda County, Inc.
P.O. Box 302, Oakland, CA 94604

REAC NEWS

VOLUME 42 NUMBER 3

MARCH 2020

PRESIDENT'S MESSAGE — BY MARY MILLER

The Board has finalized the job description for a paid Administrative Support position to handle the membership tasks for REAC, expected to be 35 – 40 hours a month. This position will be contracted through a staffing agency and will not be a REAC employee. Our first commitment is to REAC members and their family and friends who want part time flexible work and to support the organization. The person in this position will attend the monthly REAC Board Meetings and be responsible for managing the membership duties, including:

- Picking up mail weekly from the Oakland Civic Center Post Office and monitor charges for returned mail and change of address notices;
- Managing the monthly REAC membership information received from ACERA in three separate schedules: Membership List, Reconciliation List, and Financial Account List. These are all electronic reports.
- Updating mailing list and transmit to the newsletter printer; and update electronic mailing lists with the website manager.
- Prepare and mail REAC membership cards and Welcome Letter to new REAC members monthly.

The person holding this position will use their own personal computer and will be reimbursed for mileage to the Post Office and meetings. A full job description is posted on the REAC website. To apply send an email to reacsite.org by April 30, 2020 with REAC Administrative Support in the subject line. In the message state your interest in the position; confirmation that you can attend the monthly REAC Board meetings; hours you are available; Word and Excel skill level; and Salary requirements.

Update: Congress passed the SECURE Act which has implications for required minimum distributions (RMD) from retirement accounts. Of note is the change from 70.5 to 72 as the age at which RMD is required. Consult your tax advisor regarding how this change might impact you.

ACERA Performance Report

ACERA reported in their January 31, 2020 performance report that the fund had lost \$64,879,546. The total fund returned -.57%. The total market value of the fund at the end of January was \$8,716,696,142.

REAC BOARD MEETINGS

March 9, 2020
(Monday) 9:30 AM
10051 Doolittle Drive,
San Leandro, CA.

April 13, 2020
(Monday) 9:30 AM
Ala. Cty. Health Care #129
1000 San Leandro Blvd.
San Leandro

<http://reacsite.org>
reacwebsite@gmail.com

ACERA TRUSTEES MEETINGS

March 19, 2020
(Thursday) 2:00 PM
475 14th Street, Oakland

April 15, 2020
(Thursday) 2:00 PM
475 14th Street, Oakland

www.acera.org

WELCOME NEW MEMBERS

Teresa Du Clair
Leslie Greenwood
Wilma Haymon
David R. Hess
Maria Elena Lotscher
Robert Moss
Pamela Ng
Irma Jean Scott
Constance Thomason

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS, RETIRED EMPLOYEES OF ALAMEDA COUNTY, MONDAY, FEBRUARY 10, 2020

*Health Care Services Agency Building, Room 129
10015 Doolittle Drive, Oakland, CA*

Mary Miller, Acting President of the Board, called the meeting to order at 9:30 A.M.

ROLL CALL: Mary Miller, Marian Breitbart, Renaye Johnson, Connie Land, Mike Smart, Rosalie Masuda and Suman Sharma were present. Nancy Reilly, REAC member and ACERA alternate retired board member, Pete Albert, ACRE President, Mike Fara, ACERA Staff Representative and Jerry Jacobs, REAC Member were also present.

MINUTES: Minutes of the January 13, 2020 Board meeting were reviewed. No errors or corrections were noted. Connie motioned that the Minutes from the December 9, 2019 Board meeting be approved as submitted. Mike seconded the motion and the motion was approved.

ANNOUNCEMENTS: No announcements were reported.

Reports

ACERA: Mike Fara reported on the Retirement Committee Board Meeting on February 5, 2020. There were two action items and seven information items addressed.

The first action item was the Cost of Living increase for 2020. The recommendation was to increase Tier

1 and 3 at 2.5%, and Tier 2 and 4 at 2.0%. This would be effective April 1, 2020.

The second action item was to address the Health Reimbursement Arrangement (HRA) Overpayments Resolution. The committee is recommending that ACERA chose one of the two recommendations to resolve this overpayment issue that concerns 14 retirees.

The information items included reports on the Annual Cost of Living Adjustment, the 2020 Annual Retirees Committee Work Plan Review, the Annual Health Care Planning Meeting will be April 1st, 2020, the 1099-R Forms have been sent, there was a report on Open Enrollment changes for 2020 and the results from the SRBR Benefits Survey were reported.

For more detailed information, see the ACERA website.

TREASURER'S REPORT: Mary presented the January 2020 Treasurer's Report. Receipts totaled \$8,469.49 and Disbursements were \$3,853.92. Suman motioned that the January 2020 Treasurer's report be approved as submitted. Marian seconded the motion and the motion was approved.

CRCEA: The CRCEA 2020 Spring Conference will be held April 6th thru April 8th in Visalia, California. Rosalie will attend as the REAC representative. There was a discussion

and clarification of CRCEA membership fees and the Spring Conference registration fees.

SACRS: The SACRS 2020 Spring Conference will be held May 12th thru May 15th in San Diego, California. Paul agreed to attend as the REAC representative, and reimbursement was approved in the January meeting. Reimbursement for a second representative was also approved in January and Rosalie requested and was approved to attend as the second representative for REAC.

RETIREMENT BOARD: Nancy reported that the new changes in Deferred Comp will be included in the upcoming ACERA Newsletter.

INVESTMENT COMMITTEE: There was nothing to report at this meeting.

HEALTH CARE: Rosalie Masuda, RN, PHN brought to our attention a statement, "With 266 Flu deaths reported in California so far this season, health experts say we should be worried about the Flu not the Coronavirus. Nationwide 12,000 people have died due to Flu related illnesses and complication. The good news is that it's still not too late to get your flu shot."

ACTIVITIES: Rosalie

Rosalie reminded the Board that the planning for the 2020 Spring Luncheon/Annual Membership

meeting, which takes place immediately following the Board meeting on March 9, 2020 is progressing well. She still needs a guest speaker for the luncheon.

After reaching out to ACERA representatives to speak, we were informed that many of them will be at a conference and unavailable to speak at the Spring Luncheon. Mary stated that a representative from the Red Cross is interested in speaking at our annual meeting. She would like to speak about volunteering, blood donation and emergency preparedness. The board agreed that this would be a good speaker for our Spring Luncheon.

Also, there will be representatives located at tables from the 1st United Credit Union and Road Scholars, who organize group travel trips.

MEMBERSHIP AND RECRUITMENT:

Connie reported that as of January 31, 2020 membership stood at 3,962 members.

REAC NEWS: The next REAC News will include a reminder to vote on March 3, 2020, information about the REAC Board's Annual Membership meeting and Spring Luncheon, information regarding Flu shots, information about the Part B reimbursements, and information about the REAC Board elections.

Old Business:

WEBSITE:

MEMBER FORUM: A Policy Statement is needed for members that would like to list items in the REAC Newsletter.

INDIVIDUAL LOG-IN: There was a request for usage statistics. This will be reviewed before a request for a log-in is made.

ADMINISTRATIVE STAFF POSITION:

A motion for a salary range for the Administrative Staff Position was set at \$22.00 to \$30.00 hourly for the Job Description. Suman made the motion and Rosalie seconded and the motion was approved.

It was agreed that the job description will run in the REAC Newsletter for two months before approaching an employment agency.

Mary requested interviewers for this position and Nancy agreed to be one of the interviewers.

NEW BUSINESS: There was no new business to report.

FOR THE GOOD OF THE ORDER:

Suman Sharma agreed to accept the nomination for treasurer and Mary Miller agreed to accept the nomination for president for the next term.

Meeting adjourned at 11:50 a.m.

*Respectfully submitted by Renaye Johnson
for Paul Reeves, Board Secretary*

Next Meeting:

March 9, 2020, 9:30 a.m. (Monday)
Fair View Metropolitan Golf Course
10051 Doolittle Drive, Oakland, CA

CONGRATULATIONS ON YOUR RETIREMENT

AUDENCIAL, Lerna
Alameda Health System

CALIVA, Lori
Community Development Agency

CRISOLOGO, Celina
Alameda Health System

DE LEON, Jennifer
Sheriff's Office

GARLAND, Beverly
Social Services Agency

GREENWOOD, Leslie
Health Care Services Agency

HILL, Vermeille
Health Care Services Agency

HOWARTH, Joseph
General Services Agency

LEUNG, Agnes
Social Services Agency

LOTSCHER, Maria
Social Services Agency

LOUIE, Wai-Yin
Alameda Health System

LUM, Alice
Social Services Agency

MAGGY, Bradley
Human Resource Services

MARTIN, Jane
Health Care Services Agency

MCCORMICK, Carl
Sheriff's Office

MICUOB, Evangeline
Alameda Health System

MILLET, Bonnie
Assessor

MOSS, Robert
Probation

MUNGOVAN, Stephen
Community Development Agency

NG, Pamela
Social Services Agency

O'CONNOR, Ana
Alameda Health System

PAULAR, Dave
Alameda Health System

RAMIREZ, Marciano
Alameda Health System

REARDON, Michele
Public Works Agency

ROTHENBERG, Rona
General Services Agency

SCOTT, Irma
Alameda Health System

SCOTT, Sandra
Superior Court

SILVER, Charlotte
Alameda Health System

SMITH, Gaylyn
Sheriff's Office

SOOHOO, Mark
Probation

SOOSAIPILLAI, Miruni
County Counsel

SOTELO, Patrick
LARPD

THOMASON, Constance
Social Services Agency

THUMAN, Carol
Alameda Health System

TURAN, Barbara
Health Care Services Agency

WADUD, Gloria
Probation

WOLKENHAUER, Janis
Health Care Services Agency

YATTAW, Susan
Child Support Services

ZAMBALES, Benjamin C.
Social Services Agency

Get The Word Out - Earn \$50!

Refer your friends, family, colleagues—anyone.
\$50 for them. \$50 for you.



For more information, visit 1stunitedcu.org/referral.

Offer ends March 31, 2020. Federally insured by NCUA.

1st United
CREDIT UNION

Come to the REAC Spring Luncheon Monday March 9, 2020

11:30 am–No Host Cocktails 12:15–Luncheon
Fairview Metropolitan Golf Course
10051 Doolittle Drive, Oakland, Free Parking

COST: \$30 for a buffet luncheon with dessert

The deadline for reservations was Friday February 28, 2020

IN MEMORIAM

In deepest sympathy to the family and friends of the following retirees:

ALBERTINI, William

Non-Mbr Survivor of
Dorothy Albertini
11/17/2019

ALTSCHUL, David

Social Services Agency
12/12/2019

BARON, Robert

Social Services Agency
11/17/2019

BREWIN, Pat

Alameda Health System
12/15/2019

BROWN, Benetta

Social Services Agency
12/10/2019

BURKE, Shelba

Alameda County
1/24/2020

CHAMBERS, Beverly

Non-Mbr Survivor of
Edwin Chambers
1/20/2020

CRUZ, Francisco

Alameda Health System
12/9/2019

DE BERG, Ruth

Superior Court
12/17/2019

DE BORD, Therese

Alameda Health System
10/30/2019

ECKHARDT, Dwight

Health Care Services Agency
1/18/2020

FORTUNA, Soledad

Assessor
1/13/2020

HARDIN, John

Sheriff's Office
12/23/2019

HOWERTON, Jeanette

Health Care Services Agency
12/30/2019

KERR, Howard

Health Care Services Agency
1/2/2020

LEONES, Ramon

Alameda Health System
1/19/2020

MANWARING, Edward

General Services Agency
1/13/2020

PADILLA, Sylvester

Alameda Health System
12/23/2019

PILAT, Noelle

Public Works Agency
1/9/2020

RABON, Fred

Probation
1/20/2020

ROBINSON, Leanna

Social Services Agency
12/30/2019

SEGHETTI, Mary

Non-Mbr Survivor of Leo Seghetti
1/6/2020

VIDAL, Romy

Superior Court
1/25/2020

VOLPE, Kathleen

District Attorney
1/20/2020

WRIGHT, Thomas

Sheriff's Office
1/4/2020

The surviving spouse of a member is eligible for REAC membership. To enroll, send an email to reacwebsite@gmail.com.



REAC NEWS

Retired Employees of Alameda County
P.O. Box 302–Oakland, CA 94604
March 2020

ADDRESS SERVICE REQUESTED

Nonprofit org.
U.S. Postage
PAID
Permit 4174
Oakland, CA

<p>REAC'S Mission</p> <p>The purpose of the Retired Employees of Alameda County (REAC) is to promote the common good and general welfare of Alameda County retired employees, subject to the County Employees Retirement Act of 1937, by promoting the interests of its members throughout the community by means of social, political, and educational activities that advance the social welfare of such retirees.</p> <p>Moving? Please fill out and mail this notice to the following address: REAC, P.O. Box 302, Oakland, CA 94604 or e-mail reacwebsite@gmail.com</p> <p>Name: ----- New Address: ----- City/State: ----- Zip Code: ----- Date of Move: ----- Telephone: ----- Old Address: ----- 1/2018</p> <p>Also send change of address to ACERA: Alameda County Employees' Retirement Association (ACERA) 475 14th St., Ste. 1000, Oakland, CA 94612 Phone: 800-838-1932 or 510-628-3000</p> <p><i>Select Option 1 for the Retiree Benefits Unit (health, vision, dental, etc.)</i></p>	<p>REAC Officers and Directors</p> <ul style="list-style-type: none"> • Acting President: Mary Miller mmiller1948@gmail.com • Vice President: Marian Breitbart (510) 769-1604 • Secretary: Paul Reeves bongsaw@gmail.com • Treasurer: Mary Miller mmiller1948@gmail.com • Directors: <ul style="list-style-type: none"> Renaye Johnson.....(925) 286-0716 Liz Koppenhaver.....(510) 579-3319 Connie Land.....landcon@comcast.net Rosalie Masuda.....(510) 339-1307 Suman Sharma.....suman75@gmail.com Mike Smart.....mgsmart@comcast.net • Directors Emeriti: <ul style="list-style-type: none"> Barbara Jean Hallisey Steve Scheinman Emily Shea Ken Moresi Jon Orellana Janet Waring <p>Editor: Gina Palmer Printing and Mailing: Red Arrow Printing Membership questions: reacwebsite@gmail.com</p>
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