



The Official
Monthly Publication of the
Retired Employees of Alameda County, Inc.
P.O. Box 302, Oakland, CA 94604

REAC NEWS

VOLUME 41 NUMBER 3

MARCH 2019

DIRECTOR'S MESSAGE — MARY MILLER BY MARIAN BREITBART, VP

We are closing in on the first quarter of 2019 which means we can look forward to some regular events. First, there is usually an influx of retirements by March 31st each year. We can anticipate new members to REAC and connect with old colleagues who will now have a retirement schedule instead of a working schedule. Second, April means our annual cost of living adjustment – COLA – which will be reflected in the April 30th check. Retirees with pensions under Tier 1 or Tier 3 will receive a 3% increase and those who retired under Tier 2 or Tier 4 will receive a 2% increase.

The REAC Board continues to meet monthly and follow the ACERA committees and their work. The Retirees Committee will hold their annual Health Care Planning meeting in April. REAC Board members will attend this meeting which covers global issues affecting retirees enrolled in medical, dental and vision plans through ACERA and Via Benefits. It is also a prelude to the Annual Health Fair which is always informative and well attended.

Reminder – It is not too late to get a flu shot this year.

Your REAC Board is preparing to pay for some administrative help this year to manage the membership responsibilities among other administrative duties. The details of this part time job are still being worked out, however, there is agreement that the responsibilities of this Board position are now greater than can be managed by a volunteer Board member. This will necessitate a dues increase to \$2.00 a month. Look for formal notification of this change in accordance with REAC by-laws later in the year.

ACERA Investment Report

ACERA reported a gain of \$388,691,735 with an end balance of \$7,978,265,701 and an investment return of 5.31% in January.

REAC BOARD MEETINGS

March 11, 2019
(Monday) 9:30 AM
17051 Doolittle Road
San Leandro

April 8, 2019
(Monday) 9:30 AM
Ala. Cty. Health Care #135
1000 San Leandro Blvd.
San Leandro

<http://reacsite.org>
reacwebsite@gmail.com

ACERA TRUSTEES MEETINGS

March 14, 2019
(Thursday) 2:00 PM
475 14th Street, Oakland

April 11, 2019
(Thursday) 2:00 PM
475 14th Street, Oakland

www.acera.org

WELCOME NEW MEMBERS

Amy Beek
Leda Frediani
Elizabeth P. Harris
Lucia Hui
Tania Pope
Kimberly Satterfield
Eileen Schuknecht
Erica Stafford
Ruby J. Tobias
Deloris J. Toliver

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Offer ends March 31, 2019. Federally insured by NCUA.



MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS, RETIRED EMPLOYEES OF ALAMEDA COUNTY, MONDAY, FEBRUARY 11, 2018

*Health Care Services Agency Building, Room 135,
1000 San Leandro Blvd, San Leandro, CA*

Paul Reeves, Secretary of the Board, called the meeting to order at 9:40 A.M.

ROLL CALL: Paul Reeves, Rosalie Masuda, Renaye Johnson, Mike Smart, Mary Miller, and Connie Land were present. Nancy Reilly, REAC member and ACERA alternate retired board member, Michael Fara, ACERA staff member, and Pete Albert, ACRE President were also present.

MINUTES: Minutes of the January 14, 2019 Board meeting were reviewed. A motion was made by Mike and seconded by Rosalie that the minutes be approved as submitted. The motion was approved.

ANNOUNCEMENTS: Paul reported on the results of last month's special Board of Directors election. Paul was pleased to report that Connie Land had been unanimously appointed as the newest REAC Board member. She will be filling the vacancy created by the retirement of Jerry Jacobs. Paul also reminded the Board that we still have one remaining Board vacancy and he encouraged the Board members to continue to reach out to other retirees who might be interested in being on the Board.

Rosalie reported that she received a call from a retiree who was unable to purchase See's candy at the See's location in San Leandro. It was unclear as to why she was not allowed to purchase the candy. Mary agreed to contact that See's location to determine what the issue might have been. Mary reported that George Wood, Board of Retirement Chair, and Phil Wogsberg, ACERA Staff member, will be attending

the March 11, 2019 REAC Board meeting.

Reports

ACERA: Michael Fara gave his report on the February 6, 2019 Retirees Committee meeting. There was one action item and five information items. The action item was a motion to recommend to the Board of Retirement, that it adopt the annual Supplemental Cost of Living Adjustment increase for Tier 1 members who retired on or before April 1, 1981 and Tier 2 members who retired on or before April 1, 1999, effective with the April 1, 2019 monthly retirement allowance. This supplemental benefit is non-vested and is funded by the Supplemental Retire Benefit Reserve (SRBR). The motion was approved.

The first information item was a report on the annual COLA for 2019. All Tier 1 and Tier 3 retirees/payees will receive a COLA increase of 3%. Tiers 2 and 4 retirees/payees will receive a COLA increase of 2%. The Consumer Price Index calculation results in a change of 4.50%, which is rounded to the nearest one-half percent, which is 4.50%. The COLA increases are in accordance with Government Code Sections 31870 (Tiers 2 and 4, 2% maximum) and 31870.1 (Tiers 1 and 3, 3% maximum). Tiers 1 and 3 will have 1.50% added to their bank, and Tiers 2 and 4 will have 2.50% added to their bank. The second information item was a report on the 2019 Annual Retirees Committee Work Plan Review.

The following changes have been made from last year's work plan: The Annual

Retirees Health Care Planning Meeting has been scheduled for April rather than March, A semi-annual report on Via Benefits Health Reimbursement Arrangement Balances has been removed from August, resulting in one annual year-end report in May, and the first Wellness presentation will be in April.

The third information item was a report on the upcoming Annual Health Care Planning Meeting with Retiree Representatives. ACERA Staff will host the annual Health Care Planning meeting with Trustees, ACRE and REAC Board Members, ACERA's Benefits Consultant, and the County Benefits Management team. The meeting is usually held in March; however, due to scheduling conflicts, this year's meeting has been tentatively set at ACERA for April 3, 2019. Mike and Rosalie will attend.

The fourth information item was a report on the 1099-R processing. The 1099-R form is provided to all ACERA payees in January of each year. The 1099-R form is used by ACERA to report pension and annuity distributions paid to retirees and beneficiaries. The printing of the 1099-R forms began the week of January 14th. All forms were mailed the week of January 21st, which was prior to the IRS issuance deadline of January 31st. A total of 10,956 1099-Rs were processed.

The last information item was a report on the results of the Retiree Health and Wellness Fair and Open Enrollment Activity. For ACERA interaction, 97% felt ACERA met or exceeded customer service expectations. For Wellness questions, 22% of respondents visited ACERA's wellness website and 61% of respondents heard about ACERA's

Wellness Walk. Approximately 68% of respondents do not belong to a gym. For Health and Wellness Fair questions, 64% of respondents said they were Likely or Very Likely to attend an ACERA sponsored wellness event if within 10 miles. For Open Enrollment, 206 Enrollment Forms were received consisting of: 45 Medical; 58 Dental; 103 Vision. 51 members signed up for the VSP Premium Voluntary Buy Up Plan and 13 members switched back to the standard VSP.

Michael also reported that Segal Consulting has replaced Keenan & Associates as ACERA's Benefits consultant.

TREASURER'S REPORT: Mary distributed a draft copy of the January 2019 Treasurer's report. Receipts total \$4,683.09 and Disbursements were \$8,362.98. The only unusual disbursements items were \$2,401.15 for the CRCEA 2019 dues, and \$3,000.00 for the US Postmaster Permit Postage payments. Mary will finalize the January 2019 report and make it available for Board review at the March 2019 meeting. Renaye moved that the draft January 2019 Treasurer's report be approved as submitted. Rosalie seconded the motion and the motion was approved.

CRCEA: Rosalie reported that the CRCEA (California Retired County Employees Association) 2019 Spring Conference will be held April 14-17, 2019 in San Diego. Mike moved that Rosalie be authorized to attend the conference as the REAC representative and be reimbursed for her expenses. Paul seconded the motion and the motion was approved.

SACRS: Paul reported that the SACRS (State Association of County Retirement Systems) 2019 Spring Conference will be held May 7-10, 2019 in Lake Tahoe. Rosalie moved that Paul be authorized to attend the conference as the REAC representative and be reimbursed for his expenses. Renaye seconded the motion and the motion was approved.

RETIREMENT BOARD: There was no additional information to report.

INVESTMENT COMMITTEE: Marian provided the Board with a link to the Investment Committee's January 9, 2019 Committee meeting. After reviewing proposals from several investment management companies, the Investment Committee voted to recommend to the Board of Retirement, William Blair as ACERA's U.S. Small Cap Growth Manager-Domestic Equities.

HEALTH CARE: As noted earlier, Rosalie and Mike will be attending the April 3rd Annual Health Care Planning Meeting. Rosalie also reported that the CDC is still recommending everyone get their Flu shots.

ACTIVITIES: Rosalie reported that 37 individuals have thus far signed up to attend REAC's March 11th Spring luncheon. Rosalie also reported that Henry "Hank" Levy, Alameda County Treasurer-Tax Collector, will be the guest speaker at the luncheon. Rosalie suggested that we continue our past practice of having a raffle, using See's candy vouchers as the prize. Mary moved that we use See's candy vouchers as our raffle prize and authorize Rosalie to purchase the vouchers. Paul seconded the motion and the motion was approved.

MEMBERSHIP AND RECRUITMENT: As of January 31, 2019 membership stood at 4106 members

REAC NEWS: The REAC Newsletter will also include information on the Annual Cost of Living Adjustment (COLA), the Annual Meeting and Spring Luncheon, the election of members to fill the Board vacancies, and the See's candy discount.

OLD BUSINESS: Membership and possible dues increase. Paul submitted a draft letter to be sent to all retirees, regarding the possible need for a dues increase. He requested that the Board review the proposed letter, and be prepared to discuss the issue at the March 11th Board meeting.

Paul reported that both Marian and Liz have agreed to serve another term as a REAC Board of Director. He will call for a member voted at the March 11th Annual Meeting.

REAC 2019 Goals & Objectives include: Potential dues increase; Hiring a part time admin assistant; and Evaluating various cost reduction strategies.

NEW BUSINESS: There was no new business to report.

FOR THE GOOD OF THE ORDER: Pete took a moment to remind the Board that the California Primary elections were moved from June 2020 to March 2020.

Meeting adjourned at 11:40 a.m.

Respectfully submitted by Paul Reeves, Board Secretary

Next Meeting

March 11, 2019, 9:30 a.m. (Monday)
Fairview Metropolitan Golf Course
10051 Doolittle Drive, Oakland

CONGRATULATIONS ON YOUR RETIREMENT

ABBLEY, Maria
Social Services Agency

ARAGON, Maria A.
Alameda Health System

BANGERT, Theresa M.
Probation

BEN, Thelma C.
Alameda Health System

BERGGREN, William A.
Sheriff's Office

CHRISTIAN, Tyrone
Alameda Health System

CHRISTIANSO, Joanne
Health Care Services Agency

CLOSE, Jessica
Superior Court

CUERO, Cynthia C.
Public Works Agency

DERKSEN, Wendy M.
Social Services Agency

DEVENO, Shirley A.
Social Services Agency

DUMA, Ana
Alameda Health System

FISHER-KIRSHNER, Susan E.
Library

FLORES, Mark A.
Sheriff's Office

FRANKLIN, Carlos A.
Alameda County
Medical Center

FREDIANI, LEDA K.
Health Care Services Agency

GILBERT, Carla
Alameda County
Medical Center

HAYDEN, Leslie J.
Sheriff's Office

HAYMON, Wilma L.
Public Health

HONG, Hanley H.
Social Services Agency

HUI, Lucia T.
Health Care Services Agency

LEE, Daniel
District Attorney

MANANQUIL, Rizaldy C.
Public Works Agency

MCFADDEN, Katherine J.
Health Care Services Agency

MEADOWS, Valerie
Probation

MENDOZA, Arnoldo V.
General Services Agency

MOORE, Linda K.
General Services Agency

POPE, Tania A.
Sheriff's Office

QUING, Carmen
Social Services Agency

SATTERFIELD, Kimberly L.
Social Services Agency

SCHEAR, Tracy A.
Health Care Services Agency

SCHUKNECHT, Eileen
Social Services Agency

SCHULENBURG, Frederick
Auditor-Controller

SOTO, Kim I.
Public Defender

STAFFORD, Erica M.
Public Works Agency

STEWART, Michelle D.
Superior Court

THOMAS, Steven M.
Alameda Health System

TOBIAS, Ruby J.
Probation

TOLENTINO, ROSA N.
Alameda Health System

ULLOA, Sarah M.
Health Care Services Agency

YANG, Sheng F.
Public Works Agency

IN MEMORIAM

In deepest sympathy to the family and friends of the following retirees:

ADDIECO, Helen
Non-Mbr Survivor of
Frank Addieco
11/26/2018

AGUILAR, Tiofilo J.
Alameda County
1/04/2019

ANDERSON, Mary C.
Alameda County
Medical Center
11/08/2018

ARMSTRONG, Judy
Alameda County
Medical Center
4/23/2018

BLANCHER, Claudia A.
Non-Mbr Survivor of
Richard Blancher
1/05/2019

BORGESS, Frank W.
Alameda County
12/07/2018

BORIS JR, Edward A.
Alameda County
9/14/2018

BREWER, Gloria J.
Health Care Services Agency
12/24/2018

BUCKLEY, William H.
Alameda County
3/14/2018

BURGIN, Bill
Non-Mbr Survivor of
Olivia Burgin
6/18/2018

CADIZ, Deogracias R.
Auditor-Controller
3/03/2018

**CARAVAYO-STROBER,
Francisco S.J.**
Registrar of Voters
12/08/2018

CHERRY, Arkadelphia
Alameda County
11/22/2018

COWAN, Robert F.
Non-Mbr Survivor of
Anne Cowan
11/15/2018

CROOMS, Maria
Non-Mbr Survivor of
Michael Crooms
2/09/2018

DAY, Adabelle S.
Alameda County
1/08/2019

DO, Ba T. X.
Alameda County
8/13/2018

EASON, Thelma
Alameda County
12/11/2018

ERVEN, Margaret E.
Non-Mbr Survivor of
Wayne Erven
11/17/2018

FALLOON, Clifford D.
Alameda County
1/01/2018

FEDERIGHI, Robert T.
Alameda County
11/21/2018

GARCIA, Frances
Alameda County
6/19/2018

GEBRE-KIDAN, Mebrahtu
PWA Maintenance
& Operations
11/21/2018

GILKERSON, Allen P.
Det & Corr Santa Rita Jail
10/26/2018

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GONZALEZ, Amelia B.
Alameda County
2/09/2018

GRIFFIN, Iris M.
Janitorial Servcies
12/05/2018

HAGAR, Randall P.
Information Technology
12/07/2018

HAYNES, Dorothy M.
Alameda County
10/8/2018

HEBERT, Linda M.
Alameda County
Medical Center
12/23/2018

HELLUM, Frank R.
Alameda County
1/15/2019

HOLMES, Hamilton H.
Juv Field Juvenile Services
12/3/2018

HUTCHINS, Robert B.
District Attorney
10/30/2018

JACKSON, James E.
10/29/2018
Alameda County

IACOVAZZI, Viola M.
6/5/2018
Non-Mbr Survivor of
Francis Nusom Jr

JEFFERSON, Bennie
Alameda County
9/30/2018

JENSEN, Pearl
1/8/2019
Alameda County

JONES, Lois C.
Non-Mbr Survivor of
Clarence Jones
1/22/2019

JONES, Valeria H.
Alameda County
Medical Center
11/8/2018

JUSSEL, Martina
Alameda County
11/2/2018

KEENER, Paul J.
PWA Engineering
& Construction
7/21/2018

KELLY, Robert M.
Alameda County
11/16/2018

KEMPTON, Olga H.
Alameda County
9/23/2018

KESTIN, Irving E.
Alameda County
11/18/2018

KINGSBURY, Kenneth R.
Alameda County
9/15/2018

KIRTH, Edetta F.
Alameda County
11/29/2018

LA COMBE, Evelyn
Alameda County
3/8/2018

LAGORIO, Bruna M.
Non-Mbr Survivor of
Albert Lagorio
12/2/2018

LAMAR, Karen R.
SSA Welfare to work
9/22/2018

LASSALLE, Jo-Ann M.
Communications
9/1/2018

LAU, Theresa
Alameda County
Medical Center
5/24/2018

LAVE, Florence A.
Alameda County
7/13/2018

LAWRENCE, Norma J.
Alameda County
7/24/2018

LEHTO, Lila
Alameda County
10/12/2018

LIAO, Virginia T.
Non-Mbr Survivor of D Liao
5/28/2018

LUCAS, Eugene K.
Alameda County
8/10/2018

LUISOTTI, Isabell T.
Alameda County
12/17/2018

MAHAN, Alan B.
Alameda County
11/30/2018

MAHI JR, George
Alameda County
6/2/2018

MALACHI, Ruth E.
Alameda County
1/9/2019

MAR, Mun J.
Alameda County
5/6/2018

MARTINEZ, Josephine
Alameda County
12/25/2018

MASSENGALE, Ola
Non-Mbr Survivor of
Weston Massengale
6/3/2018

MCDONNELL, Nancy A.
Alameda County
Medical Center
11/6/2018

MELESCO, Patricia V.
Alameda County
12/13/2018

MENDOES, Barbara J.
Alameda County
11/4/2018

MORIARTY, Helen
Non-Mbr Survivor of
Michael Moriarty
11/23/2018

MORIARTY, Michael L.
Alameda County
6/13/2018

MUELA, Eli
Alameda County
1/19/2019

MULLANEY, Noreen M.
Non-Mbr Survivor of
Michael Mullaney
11/16/2018

NG, Kwok Y.
SSA Adult & Aging Svcs
1/14/2019

NOLTING, Dolores L.
Alameda County
9/16/2018

O'BRIEN, Robert
Alameda County Medical Center
12/22/2018

OLD, Sylvia
Non-Mbr Survivor of Stanley Old
3/23/2018

OLIVERA, Alexander
Alameda County
9/19/2018

OLSON, Larry B.
Non-Mbr Survivor of Paula Olson
12/15/2018

ORNELLAS, Sandra A.
PWA Management Svcs
11/22/2018

OSHER, Regina L.
SSA Wkforce & Resource Dev.
4/30/2018

OTA, Wesley K.
Alameda County
10/18/2018

OWENS, Richard A.
Alameda County
8/14/2018

PALMER, Robert L.
Alameda County Medical Center
5/15/2018

PASTOR, Evelyn
Non-Mbr Survivor of
Avrum Pastor
8/19/2018

PETERS, Viola H.
Non-Mbr Survivor of John Peters
9/15/2018

PITCAITHLEY, Mairi M.
Alameda County
1/3/2019

The surviving spouse of a member is eligible for REAC membership. To enroll, send an email to reacwebsite@gmail.com.



REAC NEWS

Retired Employees of Alameda County
P.O. Box 302–Oakland, CA 94604
March 2019

ADDRESS SERVICE REQUESTED

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Oakland, CA

<p>REAC'S Mission</p> <p>The purpose of the Retired Employees of Alameda County (REAC) is to promote the common good and general welfare of Alameda County retired employees, subject to the County Employees Retirement Act of 1937, by promoting the interests of its members throughout the community by means of social, political, and educational activities that advance the social welfare of such retirees.</p> <p>Moving? Please fill out and mail this notice to the following address: REAC, P.O. Box 302, Oakland, CA 94604 or e-mail reacwebsite@gmail.com</p> <p>Name: ----- New Address: ----- City/State: ----- Zip Code: ----- Date of Move: ----- Telephone: ----- Old Address: ----- 1/2018</p> <p>Also send change of address to ACERA: Alameda County Employees' Retirement Association (ACERA) 475 14th St., Ste. 1000, Oakland, CA 94612 Phone: 800-838-1932 or 510-628-3000</p> <p><i>Select Option 1 for the Retiree Benefits Unit (health, vision, dental, etc.)</i></p>	<p>REAC Officers and Directors</p> <ul style="list-style-type: none"> • Acting President: Mary Millermmiller1948@gmail.com • Vice President: Marian Breitbart(510) 769-1604 • Secretary: Paul Reeves bongstaw@gmail.com • Treasurer: Mary Millermmiller1948@gmail.com • Directors: <ul style="list-style-type: none"> Renaye Johnson(925) 286-0716 Liz Koppenhaver(510) 582-8550 Rosalie Masuda(510) 339-1307 Mike Smart mgsmart@comcast.net • Directors Emeriti: <ul style="list-style-type: none"> Barbara Jean Hallisey James J. Hartnett, Jr. Emily Shea Janet Waring Ken Moresi Jon Orellana <hr/> <p>Editor: Gina Palmer Printing and Mailing: Red Arrow Printing Membership questions: reacwebsite@gmail.com</p>
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